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Bradley gets NAMB lifetime service award

By Norman Jameson
BR Editor

JC Bradley says the Pentecost of Acts 2 was the most “cost effective” missions strategy God ever employed because He brought people “from every nation under Heaven” to the place where new Christians could tell them about Jesus.

God is employing the same strategy today by bringing “people from all over the world” to the door of Christian churches in America, said Bradley, associational missionary for the Central Piedmont Baptist Association in High Point.

“The challenge to the churches is to measure up in addressing those opportunities.”

Bradley is a lifelong missiologist who was recognized in September with a lifetime achievement award from the North American Mission Board. An associational missionary for the past 12 years, he was for 20 years the liaison for associational missions with the North American Mission Board (then called the Home Mission Board).

He’s been on church staff, and with the Baptist Sunday School Board (now

LifeWay Christian Resources) and was inspired to the field of Christian education by the launch of the Russian satellite Sputnik in October 1957.

In the midst of Southern Baptist Convention-wide conversation about how best to fund missions, Bradley says the issue is theological, not geographical.

“We need more money for international missions,” said Bradley, 75, who has worked with the Central Piedmont Association since 1998.

“But the crux of the question is ‘Where is the mission field?’ In popular conversation, people refer to the mission field meaning they’ve gone over salt water somewhere. Biblically that is not the message. In Acts 1:8 Jesus thought the mission field begins in our Jerusalem. The fact is America is a mission field.”

Life on mission

Although he grew up in West Helena, Ark., James Curtis Bradley was born in Beebe, Ark.

He likes to say he was born in Beebe so he could be near his mother at the time of his birth.

His was a Christian home, and he “never knew anyone who loved his church so much as my dad.” JC was



BR photo by Norman Jameson

RECOGNITION — JC Bradley receives respect from associational missionaries.

active in all aspects of West Helena Baptist Church to where he returned after graduating from Ouachita Baptist College (now University) to work in the family tire business.

He never felt the tire business was his “ultimate place,” and after Americans realized the need to ramp up progress in math and science education after Sputnik, Bradley sensed a call to a kind of education no one was talking about — Christian education.

He earned masters and doctoral degrees in education from Southern Baptist Theological Seminary where

he met his future wife, Carolyn. They married in February 1961 and have two sons and two grandchildren.

Bradley entered vocational ministry at a time when churches were growing fast and “Sunday school was the primary intake vehicle and serious religious education was a very important part of the growth plan.”

His first church was Sherwood Baptist in Albany, Ga., then just three years old and rapidly growing. Now the church is famous as the force behind

(See JC Bradley Page 13)

N.C. hunger ministries feed the need

By Kay Bissette
BSC Communications

North Carolina Baptists are responding to the food needs of a state racked by recession.

So far in 2009, 313,962 people have received assistance from one of 83 churches/associations receiving funding for hunger ministries through the Baptist State Convention of North Carolina. These ministries have received, as of Aug. 30, \$134,000 from the N.C. Hunger Fund, an amount that will exceed \$150,000 by year end.



World Hunger Sunday Oct. 11 is a special emphasis during which churches are encouraged to remind members of the starvation, poverty and food insecurity around them, and how churches can respond.

Southern Baptists began emphasizing World Hunger with a special offering in 1974 and since then have given more than \$230 million.

World Hunger Offerings, which are distributed according to each state convention’s plan, are used to meet needs locally, within the United States and around the world.

When North Carolina Baptists give to the World Hunger Offering through the Baptist State Conven-



BSC photo

HELPING HAND — A young boy gets help tending plants at the West Edgcombe Community Garden, sponsored by the Baptist State Convention of North Carolina with support from the local Ace Hardware.

tion of North Carolina, 60 percent goes to the World Hunger and Relief Fund of the International Mission Board (IMB), 15 percent to the Domestic Hunger Fund of the North American Mission Board (NAMB), 20 percent to the North Carolina Hunger Fund and five percent to the North Carolina Disaster/Food Fund.

(See N.C. hunger Page 10)

Board proposes budget, document changes, WMU relationship policy

By Norman Jameson
BR Editor

During a productive meeting rendered somber by the death of committee chairman David Treadway two days earlier (story, page 3), the Baptist State Convention (BSC) Board of Directors Sept. 29-30 adopted a 2010 budget recommendation that is \$4.8 million lower than 2009 (story, page 11); approved minor but multiple changes to the Articles and Bylaws; voted a policy that defines the BSC relationship with Woman’s Missionary Union of N.C. (WMU-NC; story, page 11); and heard ministry reports from across the world.

Despite being 12.2 percent smaller, the 2010 budget proposal increases funds to priority ministries and continues a five-year trend of increasing the portion of Cooperative Program (CP) receipts from churches that are forwarded to the Southern Baptist Convention (SBC).

(See Board Page 10)

Inside

Firsthand poverty experience, p. 2

Sandy Ridge pastor found dead, p. 3

Bob and Phyllis Foy on rewarding journey, p. 8-9

BSC annual meeting information, p. 5-6

Face to face with poverty changes participant's life

By Crystal Myers
First-Person Account

I thought I grew up in a poor family; then I participated in a Poverty Simulation training in Raleigh and changed my definition of "poor." I have reflected on my life as a child and realized how very blessed I was. I have looked at my life as a young adult up to this point in my life, and realized how I have wasted much of the resources and time that God has given me.

I was already working in our clothing and food ministry at church, bought toys for underprivileged children at Christmas, packed up my shoebox for the Christmas Shoebox ministry, and felt confident that I was doing my part. God knew that I was feeling all complacent and content where I was. So he plunked me down on the streets of Raleigh with only the clothes on my back (not even my clothes), my sleeping bag and pillow and said, "Now, how confident do you feel?"

I guess one of the first things that occurred to me was that I never knew what time it was. I live a pretty busy life and always have somewhere I'm supposed to be, so it felt really uncomfortable not to have a watch or cell phone. I lay awake a lot of the night because it was so noisy. Trucks, cars, motorcycles, sirens and sirens and sirens. I was out of my comfortable, quiet cocoon and I couldn't sleep.

I was served unfamiliar food and ate it without complaint because I was hungry. However, on Saturday morning as we served biscuits and donuts to our new friends, I couldn't bring myself to eat one because I was afraid someone else would go without.

Reality really slapped me in the face on Saturday morning. I had not slept well, had on clothes that didn't feel extremely well, hadn't had a shower or



EATING — Two participants in a recent poverty simulation share a meal from a specific country. The simulation challenges women to truly understand homelessness and poverty.

brushed my hair. We were in small groups completing our scavenger hunt and I was walking apart from my group.

As I walked along the sidewalk, I saw a mother and her young daughter approaching me. She was a beautiful child and I adore children. So, as they came closer I smiled at her and waved. The mother immediately, pulled her daughter closer and wouldn't look me in the eye.

My heart was crushed and tears came to my eyes as I realized that she was judging me the same way I had judged "street people" in the past.

My entire perception of those that are homeless changed very quickly as I interacted with them in the park. I had no idea that so many of them actually have jobs. I never cared to know that they each have a story and like most of us, enjoy having someone to talk with. Many of them are educated. Some of them have served their country as soldiers and are now abandoned on the street to care for themselves because they suffer from mental issues.

Mental issues primarily stemming from the things they were exposed to while serving their country. Some of them choose to remain on the streets because that's where their real "family" is.

But all of them are fathers, mothers, brothers, sisters, Children of God.

A friend and I attended the simulation together.

Since returning to our church, we have planned, virtually non-stop, to do a Poverty Simulation with our youth.

We have met with the director of our local homeless shelter/soup kitchen. He was very helpful in helping us discover where our skills could best mesh with the needs of our community.

He and others have advised us to start small, but start somewhere. I began teaching a college age Sunday School class and the material that was provided was called "Get Uncomfortable" and fits beautifully with what we are hoping to share in our Poverty Simulation. God is at work in me, my friend, and our church.

My life has been drastically changed. I don't know whether to say thank you, or please pray for me . . . how about both?

(EDITOR'S NOTE — Myers is Woman's Missionary Union director at Abbotts Creek Missionary Baptist Church in High Point. The poverty simulation was sponsored by WMU-NC.)

About poverty simulation

Woman's Missionary Union of North Carolina (WMU-NC) began poverty simulations two years ago with the hope that participants would lead similar poverty simulations locally. Many participants had no idea how it really would "feel" to be poor or homeless until they went through a "model" that made them that way for 24 hours. Immediately participants are restricted to just three items from all they had brought with them.

They received "play money" and had to choose wisely how to spend it on clothing, food, shelter, crisis situations, etc. During a "world banquet" they selected a country randomly and had a "meal" typical of what people in that country would eat. They traded their clothing for clothing from a thrift shop. They engaged in a scavenger hunt where they had to learn where they could find food, lodging, bus tickets, etc. as a homeless person.

WMU-NC is planning its 2010 poverty simulation which will be in the east. Watch www.wmunc.org for updates.

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NORTH AMERICAN MISSION BOARD

Sandy Ridge pastor found dead Chapman plans retirement

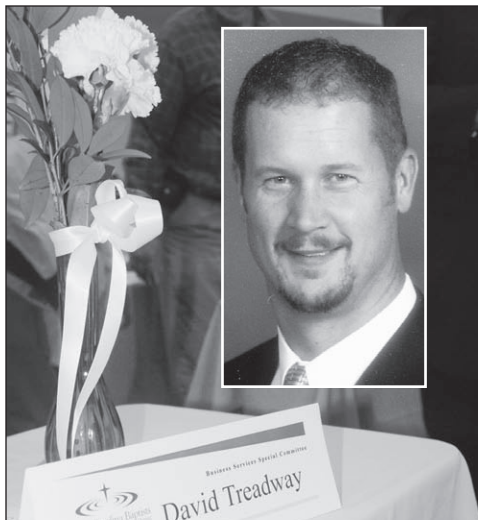
Funeral services for David Treadway (see obituary, p. 4), pastor of the fast growing Sandy Ridge Baptist Church in Hickory, were held at the church Sept. 30. Treadway, 42, was found dead in his car Sept. 27 by his wife as she was leaving to go to church.

A note Treadway left indicates he died by his own hand.

Several months ago Treadway, pastor at Sandy Ridge since October 2004, told the congregation he was under doctor's care for depression. An early statement from church leadership said their pastor had "succumbed to the disease of depression."

Treadway was chairman of the Baptist State Convention Board of Directors Business Services Committee.

Catawba Valley Baptist Association Director of Missions Duane Kuyken-



Flowers mark David Treadway's (inset) spot at the recent board meeting.

dall said the 895-member church has undergone "significant growth" during Treadway's tenure.

Treadway and his wife, Melissa, have two children, Lyndsey, 19, and Landon, 16.

NASHVILLE, Tenn. (BP) — Morris H. Chapman has announced his plans to retire as president and chief executive officer of the Southern Baptist Convention's (SBC) Executive Committee effective Sept. 30, 2010.

Chapman, upon retirement, will have led the Executive Committee 18 years. His is the third top leadership spot in the SBC to be vacated in six weeks.

Chapman, 68, announced his retirement in a letter to Executive Committee members on the opening day of their Sept. 20-21 meeting in Nashville, Tenn., writing that after giving "serious and prayerful thought to my retirement date" in recent years, "the time has come."

His announcement comes on "my 50th anniversary in the ministry," Chapman wrote, connecting back to his work on church staffs as a teenager followed by his first pastorate in Rogers, Texas, at age 26.

"To be called of God ... in serving all Southern Baptists was one of the greatest honors of my life and yet one of the most humbling challenges I had ever faced," Chapman wrote of assuming the EC presidency on Oct. 1, 1992.

Each year of service with the Executive Committee, Chapman wrote, "has been a strong affirmation that God led us together."

Chapman was elected as Executive Committee president while concluding two years of service as president of the Southern Baptist Convention (1990-92).

He had preached the convention sermon at the 1989 SBC annual meeting in Las Vegas, served as president of the SBC Pastors' Conference in 1986 in Atlanta and chairman of the SBC Committee on Order of Business for the 1985 SBC meeting in Dallas.

Chapman was pastor of First Baptist Church in Wichita Falls, Texas, from 1979-92 and pastor of First Baptist Church in Albuquerque, N.M., for five years, serving as president of the New Mexico Baptist Convention from 1976-78.

Earlier, he had led First Baptist Church of Woodway in Waco, Texas, and First Baptist Church in Rogers, Texas.

He holds doctor of ministry and master of divinity degrees from Southwestern Baptist Theological Seminary in Fort Worth, Texas. He is a native of Kosciusko, Miss., and a graduate of Mississippi College.

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TUESDAY, NOVEMBER 10, 2009
12:30 P.M.

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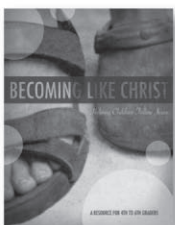
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Obituary

CHARLES S. GATWOOD, 88, died Sept. 18.

He was in the U.S. Army in WWII and was a graduate of Indiana University. He became chairman of the music department at North Greenville Junior College in Tigerville, S.C. He served as minister of music at First Baptist Church, Greer S.C., and at Snyder Memorial Baptist Church, Fayetteville. He was the associate

director of the church music department of the BSC

10 years and then served another 10 years as the director. He formed and directed the "Singing Churchmen," a men's choir consisting of ministers of music from across the state. He organized the Cary Community Chorus and directed their performance of "Messiah" for 30 years.

He was ordained as a deacon at First Baptist Church, Cary, and has been an active member of Pullen Memorial Baptist Church, Raleigh, for many years.

He is survived by his wife of 63 years, Carolyn; daughter Ann Blackmon Kinston; son Elden Gatwood of Raleigh; daughter Susan Snyder of Hollidaysburg, Pa.; several grandchildren and one great-grandson. Memorials to the Siler Garden, c/o Pullen Memorial Baptist Church in Raleigh or the American Cancer Society.

DAVID MACK TREADWAY, 42 of Hickory died unexpectedly Sept. 27 at his residence (story, page 3). He was pastor at Sandy Ridge Baptist Church, Hickory. He served in various capacities, including Board of Directors and Executive Committee, (Chairperson of Business Services) in the North Carolina Baptist State Convention and has served in the Carolina Baptist Association (Hendersonville). He served as Missions Partnerships Team Leader in the Catawba Valley Baptist Association (Hickory). Licensed as a contractor in North Carolina, he loved building churches and homes.

He is survived by his wife, Melissa Bowman Treadway; two children, Lyndsey and Landon Treadway; his father, Mack Treadway of Taylorsville; and one sister, Nancy Fox of Taylorsville. Memorials to Sandy Ridge Baptist Church, Mission Fund, 3702 16th St. NE, Hickory, NC 28601.



Staff changes

GAVIN PRATT has been called as associate pastor of North Lexington Baptist Church, Lexington.

Mount Gilead Baptist Church, Fayetteville, has called **JOHN PABON** as assistant minister.

APRIL VIVERETTE has been called as youth and children's minister at Mount Gilead Baptist Church, Fayetteville.

First Baptist Church, Boone, has called **ROY DOBYNS JR.** as pastor. He was minister with students at First Baptist Church, Asheville.

JOHN ALFORD has been called as minister of music at Beaver Creek Baptist Church, Cameron.



Anniversaries

ASHLEY'S GROVE BAPTIST CHURCH, Conway, celebrated its 100th anniversary Sept. 20. Former pastors Tim Sellers and Jack Painter spoke and members enjoyed a catered lunch and special morning and evening services.

MOUNT OLIVE BAPTIST CHURCH, Pittsboro, celebrated its 175th anniversary Aug. 9. Tony Cartledge was guest speaker.

TEMPLE BAPTIST CHURCH, Hickory, celebrated its 60th anniversary Sept. 13 with a special homecoming worship service. Ed Yount, pastor of Woodlawn Baptist Church, Conover, delivered the sermon. The choir was comprised of former and current members and was directed by a former music director, Jill Lafone. A lunch and concert by The Singing Winebargers followed the service.

Peace Haven B.C. honors Ray Benfield

Ray Benfield preached the first sermon after the mission that became Peace Haven Baptist Church, Winston-Salem, was established the second Sunday of August 1957. On the second Sunday in August of 2007, he preached at the 50th anniversary observance of the church's beginning.

"I count it a distinct honor and privilege to have preached these two sermons at the same church that were 50 years apart," said Benfield, who rejoined the church in 2007 in retirement, with his wife, Evelyn. "God is good, and He has blessed us tremendously."

Benfield led the church as pastor 1957-69. Peace Haven elected him pastor emeritus.



Opportunity Corner

Drivers wanted

The Dental Bus Ministry of North Carolina Baptist Men is in need of driver/hostess teams. Volunteers drive the bus from Cary to the church or organization sponsoring a free clinic.

The clinics may be from a half day to 10 days in length and anywhere in the state. A small honorarium is paid for each day of work as well as reimbursement for meals and overnight stays.

New drivers are expected to work alongside current drivers at three clinics before being assigned a clinic.

Contact Joanne Honeycutt for further qualifications at jhoneycutt@ncbaptist.org or (800) 395-5102, ext. 5603. In Raleigh area, call 459-5603.

Learning online

Webinars are available to train pastors and other church leaders.

- **Oct. 21, 10 a.m.** — Establishing Alignment With Your Church's Vision: This webinar will help you understand organizational alignment and how to make it happen in your context.

- **Oct. 22, 10 a.m.** — Supermodels in the Church: This webinar will explore the importance of developing an individual model for your church.

A list of previous webinars is available: www.ncbaptist.org/index.php?id=Serious_Disciple.

Church News



BR photo by Norman Jameson

➤ **Hephzibah Baptist Church**, Wendell, pastor Bill Sanderson speaks from a wheelchair Sept. 27 during homecoming in the church's 200th anniversary year. Sanderson is temporarily laid up with a leg problem. Speaking of their remembrances of Hephzibah's history were, from left, Mark Liles, John Jeffreys, Billy Sherron, Betty Sue Horton and JoAnn Sanderson. Started by 10 members in 1809, the church had black members and deacons by 1810. In the first quarter of the 19th century, it enjoyed the largest membership of any church in the Raleigh Baptist Association. In 1886 they returned to once-a-month services from twice monthly. After a stronger period, when the church voted in 1932 to discontinue services, a pastor offered to preach for free. Today the church has 1,600 members. Sanderson has been the pastor for 32 years.



Contributed photo

➤ **North Carolina Campers on Mission** recently assisted **Oak City Baptist Church**, Oak City, in conducting a community-wide block party. Attendees enjoyed the food, games and music. Many heard the gospel through the Knowledge Board Bible Quiz and having a salvation bracelet made.



Contributed photo

➤ **Jimmy Huffman**, director of **Caraway Conference Center**, utilized \$1,000 of Hunger Fund to plant a community garden on an acre and a half of Caraway land from which the timber had been removed. Caraway staff volunteered time and with the help of local Royal Ambassador chapters, including one from First Baptist Church, Asheboro (above), cleared the land of stumps and limbs, and worked the soil into condition ready to plant corn, beans and potatoes. Although Huffman said the beans basically became deer food, volunteers harvested several bushels of potatoes and corn and delivered it to the Christian United Outreach Center in Asheville (CUOCA). "This is just a way Caraway worked to give back to the community," said Huffman, who declared everyone learned a lot that will help with next year's crop. Funds for the Caraway project came from the memorials given to the Hunger Fund at the direction of Louise Britt, of Raleigh, upon her death.

Committee on Nominations Report

The Committee on Nominations report follows the Baptist State Convention of North Carolina’s bylaws directive to “nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the twelve (12) members-at-large of the Council on Christian Life and Public Affairs of the Convention and such other nominations as may be delegated to the Committee by the Convention.”

Among other considerations for nominees, the bylaws state “it is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards and councils from churches with resident membership under four hundred (400).” This is indicated in the Committee’s report by (O) for over 400 and (U) for under 400 in church resident membership.

The bylaws further direct that, “The report shall include at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to the Convention the diversity and breadth of representation provided by the slates of nominees.”

(EDITOR’S NOTE — This report will be presented for approval during the annual Baptist State Convention meeting Nov. 9-11 for terms beginning in 2010.)

Board of Directors, BSC Region 1

No Vacancies

Region 2

No Vacancies

Region 3

Edward Brady, Village (O), Fayetteville, New South River, laity, male; **Bruce Cannon**, Galeed (O), Bladenboro, Bladen, minister, male; **Quae Cummings**, Bear Swamp (U), Pembroke, Burnt Swamp, laity, female; **Donald D. Paschall Jr.**, Oakton (U), Proctorville, Robeson, minister, male; **Michael Pittman**, Hyde Park (O), Lumberton, Robeson, minister, male.

Region 4

Chris Carroll, Castalia (U), Castalia, Tar River, minister, male; **Phillip Qualls**, (2012 unexpired term of Marcus Tilley), Apex (O), Apex, Raleigh, minister, male; **Jarrold Scott**, Green Pines (O), Raleigh, Raleigh, minister, male.

Region 5

Doug Davis, Triad Cowboy Church (U), Archdale, Randolph, minister, male; **Joseph Smith**, Faith (O), China Grove, Rowan, minister, male; **Jane Webster**, (2010 unexpired term of Lisa Horton), Cornerstone (O), Greensboro, Piedmont, laity, female.

Region 6

No Vacancies

Region 7

Phil Addison, Stony Point (O), Stony Point, Alexander, minister, male.

Region 8

John Baker, West Marion (U), Marion, Blue Ridge, minister, male; **Sonny Reeves**, Pleasant Garden (O), Marion, Blue Ridge, minister, male; **Richard Varriale**, Elizabeth (O), Shelby, Greater Cleveland County, minister, male.

Region 9

Charles “Chuck” Campbell, Morningside (U), Pisgah Forest, Transylvania, minister, male.

Region 10

Jeffrey King, Iotla (O), Franklin, Macon, minister, male.

Baptist Children’s Homes of North Carolina

Raymond Blevins, North Wilkesboro First (U), Wilkesboro, Brushy Mountain, laity, male; **Gayla S. Freeman**, Trinity (U), Conover, South Yadkin, laity, female; **James D. Goldston III**, Bay Leaf (O), Raleigh, Raleigh, laity, male; **Raymond W. Hamrick Jr.**, Mountain View (O), Maiden, South Fork, minister, male; **Barbara H. Hunnicutt**, High Point First (O), Thomasville, Central Triad, laity, female; **Wayne Jordan**, Southern Pines First (O), Southern Pines, Sandhills, laity, male; **Ellen Storey McClay**, Memorial (O), Angier, Little River, laity, female; **Joan M. Mitchell**, Bethesda (O), Durham, Yates, laity, female; **Sybil B. Stewart**, Trinity (U), Sherrills Ford, Catawba Valley, laity, female.

Biblical Recorder

Stephen Burrow, Enochville First (U), Kannapolis, Cabarrus, minister, male; **Robert Hefner**, Mud Creek (O), Hendersonville, Carolina, minister, male; **Richard Hicks**, Mount Pisgah (U), Supply, Brunswick, minister, male; **Dennis Thurman**, Pole Creek (O), Candler, Buncombe, minister, male.

Council on Christian Life and Public Affairs

No Vacancies

North Carolina Baptist Foundation

Dean Baughn, Rutherfordton First (O), Rutherfordton, Green River, minister, male; **Scott Good**, Hickory First (O), Hickory, Catawba Valley, laity, male; **Allen Overton**, Rowan (U), Clinton, Eastern, minister, male; **Brinson Vestal**, Kenansville (U), Kenansville, Eastern, laity, male; **Randy Wadford**, Pitts (O), Concord, Cabarrus, minister, male.

North Carolina Baptist Hospital

Ray N. Howell III, Lexington First (O), Lexington, Liberty, minister, male; **Stephen Robertson**, Calvary (O), Mocksville, Pilot Mountain, laity, male; **Mike Wells**, Ardmore (O), Winston Salem, Pilot Mountain, laity, male.

Committee on Committees Report

The Committee on Committees report follows the Baptist State Convention of North Carolina’s bylaws directive to “nominate for election by the Convention the committees listed in Article II.A.2. of these bylaws, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees. The members shall approve all such nominations at the Convention.”

Among other considerations for nominees, the bylaws state “It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention shall come from churches with a resident membership under four hundred (400).” This is indicated in the Committee’s report by (O) for over 400 and (U) for under 400 in church resident membership.

The bylaws further direct that, “The Committee on Committees shall include in its report at a minimum the name, church, hometown, association, occupation, and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.”

Committee on Convention Program, Place and Preacher

Craig Hamlin, Fairview (O), Willow Spring, Raleigh, minister, male; **Stephanie Mills**, Faith (O), Youngsville, Raleigh, laity, female; **Tracy Smith**, Rocky Hock (O), Edenton, Chowan, minister, male; **Robert Steele**, Green Street (O), High Point, Central Triad, minister, male; **Clay Stevens**, Chair, Cross Culture (U), Raleigh, Raleigh, minister, male.

Committee on Local Arrangements

Chris Byrne, New Friendship (O), Winston Salem, Liberty, minister, male; **Lawrence Clapp**, South Elm Street (O), Greensboro, Piedmont, minister, male; **Fran Davis**, Forbush (U), Winston Salem, Yadkin, laity, female; **George Gambill**, Southside (O), Greensboro, Piedmont, laity, male; **Carl**

Goodman, Mount Olive (O), King, Pilot Mountain, minister, male; **Todd Leger**, Union Baptist, (O), Lenoir, Caldwell, minister, male; **E.J. Rouse**, Bridge Pointe Church (U), McLeansville, Piedmont, minister, male; **Phuong Vo**, Vietnamese Baptist Mission (U), Conover, Catawba Valley, laity, female; **Joe Giaritelli**, Chair, Lawndale (O), Greensboro, Piedmont, minister, male.

Committee on Memorials

Larry Cline, Pleasant Hill (O), Morganton, Catawba River, minister, male; **Elizabeth Gibbs**, Midland First (U), Midland, Cabarrus, laity, female; **Angie Yelverton**, Chair, Northside (O), Wilmington, Wilmington, laity, female.

Committee on Nominations

Nathan Akin, Open Door (O), Wake Forest, Raleigh, laity, male; **Shonica David**, Bay Leaf (O), Raleigh, Raleigh, laity, female; **Darryll Hester**, Mount Pisgah (U), Supply, Brunswick, minister, male; **Devon Varnam**, Edgewood (U), Kernersville, Pilot Mountain, minister, male; **Travis Wood**, West End (U), Williamston, South Roanoke, minister, male; **Perry K. Brindley III**, Chair, Mt. Zion (O), Canton, Haywood, minister, male.

Committee on Resolutions

Ricky Browder, Rocky Hock (O), Edenton, Chowan, minister, male; **Ryan Pack**, Hendersonville First (O), Hendersonville, Carolina, minister, male; **Jamie Dew**, Chair, Stony Hill (U), Wake Forest, Raleigh, minister, male.

Committee on Trustee Orientation

No Vacancies

Historical Committee

Gwen Causey, Prospect (U), Supply, Brunswick, laity, female; **Warren Elledge**, Hinshaw Street (U), North Wilkesboro, Brushy Mountain, laity, male; **Gladys McGlamery**, (2012 unexpired term of Betty Richardson), Pleasant Home (U), Millers Creek, Brushy Mountain, laity, female; **Jonathan Rose**, Rocky Hock (O), Edenton, Chowan, minister, male; **Nathan Finn**, Chair, Durham First (O), Wake Forest, Yates, minister, male.



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2009 BSC annual meeting program (abbreviated)

(EDITOR'S NOTE — A full program will appear in the special edition for the Baptist State Convention annual meeting.)

Monday, November 9	
2:00	Exhibits and Registration Open
6:00	Call to Worship — N.C. Baptist Singers and Orchestra
6:30	Call to Order — Rick Speas
6:45	Convention Committee Motions and Reports
7:00	N.C. Baptist Singers and Orchestra — Andy Roby
7:10	Theme: Encounter God, Engage Culture, Experience Peace — Allan Blume
7:35	Greeting from North American Mission Board
7:40	Mission Planting: Engaging Culture to Change Lives
8:25	Executive Director-Treasurer's Address — Milton Hollifield
Tuesday Morning, November 10	
7:30	Listening Sessions: Articles and Bylaws Committee (Sandpiper Room) Budget (Tanglewood Room)
8:00	Exhibits and Registration Open
8:30	Call to Worship — Darin and Brooke Aldridge
9:00	Call to Order — Rick Speas
9:15	Board of Directors Report — Allan Blume
9:50	Theme: Encounter God — Chris Schofield
10:00	Board of Directors Report — Allan Blume
10:30	Miscellaneous Business
10:50	Election of Officers (President) (Fixed Order of Business)
11:10	President's Address — Rick Speas
Tuesday Afternoon	
1:15	Call to Worship — Nathan Tasker
1:45	Call to Order — Rick Speas
1:50	Election of Officers (Fixed Order of Business)
	First Vice President
	Second Vice President

	Recording Secretary
	Assistant Recording Secretary
2:05	Greeting from Golden Gate Seminary
2:10	Board of Directors Report (Fixed Order of Business) — Allan Blume
	Budget
3:00	N.C. Baptist Hospital Report — Donny Lambeth, John McConnell
3:15	Baptist Children's Homes of North Carolina Report — Michael Blackwell
	Baptist Aging Ministry Report
3:45	Break Out Sessions
Tuesday Evening	
6:00	Call to Worship — Hickory Grove Choir and Orchestra
6:30	Call to Order — Rick Speas
6:55	Board of Directors Report — Allan Blume
	Partnerships Report — Richard Brunson
7:15	Theme: Engage Culture — Daniel Akin
7:25	Greeting from International Mission Board
7:30	Engaging Culture: Changing Lives with the Gospel of Christ
8:00	Convention Sermon — Stephen Rummage
Wednesday Morning, November 11	
9:30	Exhibits close
10:00	Registration closes
8:30	Call to Worship — The Harvesters
9:00	Call to Order — Rick Speas
9:05	Veteran's Day Recognition — Larry Jones
9:15	Theme Interpretation: Experience Peace
9:25	Auxiliary Report: N.C. Baptist Men — Richard Brunson
9:50	Committee Reports
10:25	Council on Christian Higher Education Report Joel Stephens
10:40	Presentation of Officers

Related events

- **Annuityants' Breakfast** — Nov. 10, 7 a.m. at Grandover West in the Koury Convention Center; free, but reservations by Nov. 2; contact: Johnny Ross, (800) 395-5102, ext. 5594, jross@ncbaptist.org; or Betty Pleasant, (800) 395-5102, ext. 5595, bpleasant@ncbaptist.org.
- **Campbell University Alumni and Friends Breakfast** — Nov. 10, 7 a.m. at Pinehurst Room in the Koury Convention Center; \$12 per person; reservations required; contact: Doug Jones, (800) 334-4111, ext. 1236, jones@campbell.edu.
- **Christian Educators of North Carolina** — Nov. 9, 9:30 a.m. at Calvary Baptist Church, Winston-Salem; speaker: Gary Chapman; \$20 members; \$50 non-members; contact: Joe McDowell, (704) 847-8575, joem@carmelbaptist.org, www.ChristianEducatorsNC.org.
- **Gardner-Webb University Alumni and Friends Luncheon** — Nov. 10, 12:30 p.m. at Grandover East in the Koury Convention Center; \$15 per person; contact: John Bridges, (704) 406-3008, jfbbridges@gardner-webb.edu.
- **Mars Hill College Alumni Dinner** — Nov. 9, 6 p.m. at First Baptist Church, 1000 W. Friendly Ave., Greensboro; \$10; contact: Ophelia DeGroot, (828) 689-1438, fdegroot@mhc.edu.
- **Multicultural Ministries: A Taste of Heaven on Earth** — Nov. 10, 12-1:30 p.m. at Blue Ashe Room in the Koury Convention Center; \$12 per person; reservations by Nov. 2; contact: Kenneth Tan, (800) 395-5102, ext. 5641, ktan@ncbaptist.org, www.ncbaptist.org/heavenlybanquet.
- **North Carolina International Missionary Fellowship** — Nov. 9, 10:30 a.m.-1:30 p.m. at Lindley Park Baptist Church; \$10 per person at the door; reservations by Nov. 2; contact: Marj Bennett, (336) 586-0085, 1607 Wycliff Court, Burlington, NC

- 27215, Mtbennett004@triad.rr.com.
- **North Carolina Baptist Minister's Wives Annual Meeting** — Nov. 9, 9 a.m.-noon at Lawndale Baptist Church; speaker: Marilyn Blackaby; music: Karla Lowman; free; child care is provided free but advance registration is required; e-mail mgrayfrady@suddenlink.net to register for childcare; contact: Donna Williams, donna1105@embarqmail.com, (910) 374-4063 (cell).
 - **Southeastern Baptist Theological Seminary Alumni and Friends Luncheon** — Nov. 9, noon at Lawndale Baptist Church; \$10 per person; reservations by Nov. 2; contact: Amanda George, (919) 761-2203, ageorge@sebs.edu.



- **Pastors' Conference 2009** — Nov. 8-9 at Lawndale Baptist Church; Sunday 6-8:20 p.m.; Monday 9 a.m.-4 p.m.; free; speakers: Alistair Begg, Jonathan Falwell, Stephen Newby, Bryan Loritts, Ed Litton, Alex McFarland, and Phil Ortego. Contact Fairview Baptist Church, (919) 779-1791; donations: Dale Robertson, Treasurer of NC Baptist Pastor's Conf., N. Main B.C., 1501 N. Main St., Salisbury, NC 28144-2925.

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"God brought me to this safe place. The black world I was living in is gone!"



Jessie

Jessie felt so worthless he was afraid to even speak. Now, Jessie shares his beautiful singing voice for God.

"I thank God for bringing me to Mills Home. I get a lot of love here."



Roberta

For years, Roberta and her siblings were abused by her mother's boyfriend until police charged the mother and boyfriend with 52 counts of abuse. Today, Roberta is a wife and parent who has forgiven her mother.

"I am a child of Baptist Children's Homes. If someone hadn't helped me, I wouldn't be the person I am today."

Experience Roberta's inspirational story through this year's Offering video.

View it online at www.bchfamily.org/offering

2009 BAPTIST CHILDREN'S HOMES OFFERING
Week of Prayer November 15 - 22

Rewarding journey

Living out of van, Foys lead church renewal

By Norman Jameson
BR Editor

Bob and Phyllis Foy have been on a journey together since they married at age 16.

So it is little wonder that they've designed their national ministry of church renewal as a journey, too.

The Foys are North American Mission Board (NAMB) missionaries and staff members of the Baptist State Convention of North Carolina, leading the national effort for church renewal through lay led events in individual churches.

Such "lay renewal weekends" have grown into a series of special emphasis, lay-led "church renewal weekends" that are part of a five-step process called "church renewal journey."



"All of us have been in revival where the Lord has come in a powerful way," Foy said. "Six weeks later we're sitting in the pew praying for another revival."

He said the journey is learning to reply back to God after He answers prayer, rather than sitting back down in the pew again.

Moving van

The Foys, who virtually live out of a full size van, find and train coordinators for these weekends, and themselves coordinate a ministry that in the past 12 months has included 17 renewal weekends in seven states that each also includes overview presentation and volunteer training; did 16 other overviews for renewal weekends in the future and presented at 11 other meetings.

Each of the renewal weekends involves coordinat-



STORING — The Foys keep office supplies, presentation equipment and clothing stored in their van.



LEADING — Bob and Phyllis Foy work in tight quarters most of the time. They have an office at the Baptist State Convention of North Carolina building in Cary, but they spend most of their time on the road.

Prayer walking neighborhood

During one renewal weekend volunteers could not prayer walk a neighborhood because the houses sat too close to a busy, dangerous road. So they stood on the back porch of one house and prayed for occupants of the houses they could see from there. Unknown at the time, in one of the houses lived a woman who had dropped out of that church years earlier. That afternoon the woman came to the house where volunteers had prayed and said she had dropped out of church over a trivial something and asked if she would be welcomed to return.

ing the participation of as many as 100-150 volunteers.

Lay volunteers from all over the country provide the personal firepower or "spark to the fuel" as Phyllis Foy says, in testimony and small group leadership to show local church members they have a gift to use in ministry.

The five weekends are:

1. **Lay Renewal.** Volunteers testify to being awakened to ministry in their own lives and declare that "God may want to do more with you than sit in a pew."

2. **Lay Ministry.** If you're awakened and excited, how do you find out how God has called you and equipped you for ministry?

3. **Marketplace Evangelism.** Too often the church doesn't know how to get its members involved as ministers in their daily marketplace, where they spend most of their time. Participants prayer walk their own marketplace and a Sunday night service commissions those who are willing to step out as missionaries in their workplaces.

"We tell youth and adults you don't go back Monday, you are sent back by your church expecting God to be at work," Foy said.

"On Monday one guy in Waxhaw witnessed to a

woman he'd worked with for 15 years and by 9 a.m. had led her to the Lord," Foy said.

4. **Prayer.** God is asked to empower the church for whatever is next. (Story, page 9) and to begin to reveal the specific ministry He has for the church.

5. **Acts 1:8.** Volunteers emphasize Acts 1:8 and send people out to be on mission in their association, state, North America and internationally.

A church does not have to follow these weekends in order and it might take two years to do all five. A church should let its previous experience mature before adding the next.

First exposure

Bob Foy became a Christian at age 12 and immediately began living and "working out of guilt and 'oughtness.'"

He worked himself to burnout and by the time he was a young father and businessman he was worn thin with Christian service.

He always felt God's hand on his life, but like so many he believed a "calling" was the exclusive domain of preachers and missionaries.

Then, during a lay renewal weekend when he was a young business owner, a heating and air conditioning contractor from another town testified about his "ministry" and for the first time Foy realized his sense of call was legitimate.

It took another layman to unleash his own potential.

The Foys carry that experience and conviction in their ministry: lay people speak into the lives of other lay people in a way sermons from a preacher never can.

Foy, 65, has been involved in lay renewal ever since: as a volunteer, coordinator, Mission Service Corps volunteer and now, national coordinator. "God is exploding this ministry in every way," he said.

Each year Bob and Phyllis, who have no fulltime administrative staff, wonder how they can possibly

(See Rewarding Page 9)

Prayer Renewal event tops anything pastor has seen

By Norman Jameson
BR Editor

Ed Yount has been in ministry a long time but nothing in his experience tops the prayer renewal weekend Aug 14-16 at Woodlawn Baptist Church in Conover where he has been pastor 17 years.

In fact, when Yount first saw the crowd of church members pouring into the opening fellowship dinner, he was so overwhelmed that he had to step out and compose himself, according to his planning chairman Alvin Bengé.

"It was a wonderful experience," Yount said of the weekend. "It's really what a lot of churches and individuals pray for. It was one of those experiences that you hear people talk about and you really hope you can be part of someday."

"The presence of the Lord was so powerful and so real," Yount said.

"We saw things like families at the altar praying together, weeping together. On Sunday night there was a testimony service, a celebration service for people to come and share what the Lord had done in their lives over that weekend. It started at six and went until nine and no one spoke more than once."

Yount said people shared how broken relationships were healed and bitterness was replaced by love.

The prayer renewal weekend is one of five lay-led renewal weekends in the Church Renewal Journey, in which dozens of volunteers swarm a church to lead cell groups, breakouts, workshops, testimony sessions and outreach. All of the elements were present in this event, but with a special emphasis on prayer.

"I just don't believe a church can pray too much," Yount said.

He wanted a special prayer emphasis at Woodlawn and engaged Lowell Snow from Arkansas, author of *Journey into*

the Presence of God, to lead the teaching.

Bob and Phyllis Foy, North American Mission Board missionaries on the staff of the Baptist State Convention of North Carolina, learned of the emphasis and knew this would be fertile ground to try their prayer renewal weekend idea. They enlisted the volunteers.

Mix and match

Bengé's steering committee worked six months to be ready for a special outpouring of God's Spirit. He assigned members to prayer groups, intentionally grouping families that did not know each other well — and they loved it.

"One of the things I heard over and over again is people say 'We just didn't know each other until this event,'" Yount said. "This helped us as a church to get to know each other."

Practically, the weekend included an opening fellowship dinner and a large group session on Friday night, after which volunteers facilitated the first small groups.

Saturday started with a large group session and then participants went to "coffees" at members' houses.

They prayer walked their communities, then returned to church for lunch. Men, women and youth had separate sessions in the afternoon.

Saturday night they repeated the Friday night experience with large group, small groups and return to large group for prayer. Sunday morning was a typical service functionally, but Woodlawn's three services each hummed with a new air of expectancy.

"There was a renewed spirit and enthusiasm," Yount said. "This is a great church to start with but this was like icing on the cake."

Yount said Snow taught Christians to be "in a spirit of continual prayer" and to look for opportunities to pray for people. He helped Woodlawn members visualize themselves in scripture scenes,



Yount



TRAVELING — Bob and Phyllis Foy live and work out of their van as they travel across North Carolina for the Baptist State Convention and across the country for the North American Mission Board.

coming into the presence of God.

"This is just the beginning," Yount said. Forty people volunteered to open their homes for small groups.

Good job

Yount and Bengé complimented the Foyes, who secured the volunteers and organized the weekend. "Bob and Phyllis did a wonderful job," Bengé said.

"The way they had this parceled out it wasn't a burden on anyone. We're tickled with what we've seen."

"I wish every church could experience what we experienced that weekend because those opportunities are few and far between."

Bengé's father was one of the original N.C. Baptists involved in the Baptist Lay Witness Foundation. Church response gratified Bengé.

Woodlawn typically enjoys 1,000 attendance spread over three Sunday worship services and Bengé hoped for 200 at the prayer renewal weekend.

When more than 400 showed up

Friday, he was almost as overwhelmed as Yount. Now, he says people who participated are inclined to share with their small groups and classes about what happened and people are asking if the church is going to do it again.

"I see the experience carrying over because it's made us more aware of the power of prayer and how we need to engage people," Bengé said.

He enjoyed the preparation, organization, prayer and excitement that exude among committed Christians working together for a common, spiritual goal.

"This has got to be what it was like in the early New Testament church when people met in homes and shared their vision and talked and shared together," he said.

He expects great things to grow at Woodlawn, stemming from the renewal weekend.

"When a church begins to pray, they're going to begin to see things happen," Bengé said.

Rewarding journey: Living out of van, Foyes lead church renewal

(Continued from Page 8)

handle any more growth. Each year a volunteer arises to assume more responsibility or they find a way to be more efficient.

With a wifi phone card for his computer and with Phyllis doing all the driving, Bob makes calls and answers emails and gets more done on the road than in his brief stopovers at either his office in Cary or in Atlanta at the North American Mission Board.

"We always say, 'What are we going to do next year if it keeps growing like it is?' We don't know what we're going to do next year," Foy said.

"We just have a passion to see churches on fire and getting a Kingdom vision," Phyllis Foy said.

"There are lots of tools God can use. There is no doubt in my mind this is one of them. We never experience a bad renewal."

God shows up at every one, Foy said, not at just the occasional event. He emphasizes to churches that neither he nor the volunteers "bring the Spirit," they just "stir Him up."

Foy said that a man from Second Baptist Church, Rutherfordton had gone to Russia on mission alone several times. After a renewal weekend at his church 20 people signed up to go with him on his next trip.

Every church ready

When asked what signs a church can look for to determine if it is

ready for a lay renewal weekend, Foy said, "Every church is ready for it. I don't care where you're at."

Why do volunteers come from all over the country at their own expense to spark the tinder in churches?

"When you're where you're supposed to be, doing what God called you to do, you can experience God's pleasure, that's why they come," Foy said. "They see people's eyes light up, feel the excitement of discovery. If you've ever been a part of that, you know Satan's got nothing to compare."

Commissioned as NAMB missionaries, 50 percent of Bob's job is working throughout the U.S. and Canada.

His other half is renewal consultant for North Carolina. Phyllis also consults in church and community missions and is the unpaid state ministry evangelism consultant for North Carolina and the president of the national State Ministry Evangelism Fellowship.

Henry Bass is the state coordinator for church renewal in North Carolina.

The Foyes, who have been married 49 years, have adult children who understand when they miss too many special family days with their nine grandchildren and seven great-grandchildren because the Foyes "are on the mission field."

Both Bob and Phyllis served North Carolina Baptists as first vice president of the Convention. Bob was president during the 2003 annual meeting when President Jerry Pereria died three days before the meeting.

Both have been trustees of Campbell University and Phyllis is a past president of Woman's Missionary Union of North Carolina.

They are charter members of Trinity Baptist Church, a new church in Mooresville started in March as a traditional Southern Baptist church. Volunteers have already instituted Royal Ambassadors and Girls in Action children's mission education and action groups.

The church already has 200 members and is considering when to start another church.

Special series

Did you know you have a large church staff? Your gifts through the Cooperative Program support a staff resource at the Baptist State Convention of North Carolina that exists to serve your church.

With this issue, the *Biblical Recorder* continues a series — Body Parts — featuring one of your Convention staff members, and churches which have grown through that staff member's ministry. Body Parts is inspired by 1 Cor. 12:12. The parts of the Baptist State Convention exist to serve you.

Visit www.biblicalrecorder.org/resources/bodyparts.aspx for more stories.



N.C. hunger ministries feed the need

(Continued from Page 1)

Here is a look at just a few examples of how local churches are reaching out:

Community Garden, Cornerstone Fellowship, Forest City

When Cornerstone Fellowship felt God's leading to form a community garden to reach out to Rutherford County, the 13th most financially depressed county in the nation, they began "Feed the 5000 Ministry."

During the summer, as members of the congregation were encouraged to share food from the garden with neighbors in need, at least 20 families received food each week. When a man shared about needs in the apartments he managed he received food for 25 families.

Mission Gaston at Highland Hills, Gastonia

Wavey Williams is a physical education teacher, student at the Christopher White School of Divinity at Gardner-Webb University and minister at Mission Gaston at Highland Hills. Williams and others working with Mission Gaston serve snacks and meals to children afterschool. The hunger ministry also includes stocked food pantries, available food during emergency situations and meals/snacks during children's Bible study. This summer, General Mills recognized Williams in their Feeding Dreams campaign as a Community Champion.

FROG Nights, Southside Baptist Church, Winston-Salem

Charlie and Violet Smith are the directors for FROG Nights: "Fully Relying on God" (FROG).

Two nights a week Southside hosts an on-site feeding program for at-risk children, many of whom are hispanic. Bible lessons, a hot meal and homework help is available for each child.

Their ministry also includes delivering food boxes to families. Southside



HARVEST — Throughout North Carolina, hunger funds provide much-needed money to facilitate hunger ministries to help people in impoverished areas.

has also started a Hispanic Bible study and worship service.

Soup Kitchen, First Baptist Church, Mooresville

Feeding nearly 3,000 people each week through their soup kitchen, members of First Baptist know they are making a difference. Recently, a family traveling through the area stopped at the soup kitchen and the father shared with the workers, "If it hadn't been for the food I got here, my family would have gone hungry."

Food Pantry, Calvary Baptist Church, Beaufort

Several families frequenting the Calvary Baptist Church Food Pantry are impacted by the economic hardships. One worker said he was "amazed that people are thankful for such small things."

In addition North Carolina Hunger funds were distributed through N.C. Baptist Men in India and Ukraine.

Bihar, India

Church planters in Bihar use bore wells to reach people for Christ. N.C. Baptist Men bought a truck with a well

drilling rig which has capacity to drill a well each day. When a well is completed, the church planter has open access to tell an appreciative village about the Living Water.

Ukraine

Poverty is "normal" for Gypsy people but they have been hit hard by famine this year.

Pastor Janus, minister to the Gypsy people has distributed about two tons of food, provided by the North Carolina Hunger Fund, among four villages.

"When I was in one of the camps where the people told me in tears how there was no food, my heart was broken," Janus said.

"On the way home, in secret, I was praying to God that He would somehow grant me an opportunity to help those people.

"I never thought He would answer my prayers so quickly."

To order free resources to help promote World Hunger Sunday, such as posters, bulletin inserts and offering envelopes, write kbissette@ncbaptist.org or call (800) 395-5102 ext. 5540.

Bread banks help families save funds for world hunger

By Jessie Gable
WMU

Families are encouraged to raise a little dough for world hunger relief with the help of new bread banks sold by Woman's Missionary Union (WMU).

WMU has teamed up with Baptist Global Response, the North American Mission Board, LifeWay, the Ethics and Religious Liberty Commission and Baptist Press to promote the loaf-shaped banks.

Each is made of FDA-approved plastic, and has a removable lid to make donation-giving easier.

Bread banks are available in quantities of 50 for \$49.99, and are sold exclusively at www.wmystore.com.

Kaye Miller, national WMU president, and Wanda Lee, executive director/treasurer of national WMU, first introduced the banks at the 2009 Southern Baptist Convention. The new banks replace the rice bowls that were used for decades to collect money for the Southern Baptist World Hunger emphasis each October.

The new bread banks are produced by a Southern Baptist family in Oregon and are reusable. Pat Tiller, former president for Northwest WMU, and her husband, Dwayne, own a plastics manufacturing company.

Since 1974, Southern Baptists have given more than \$230 million to support World Hunger relief efforts.

Board proposes budget, document changes, WMU policy

(Continued from Page 1)

BSC Executive Director-treasurer Milton A. Hollifield Jr., had a flower placed at Treadway's place at the table to remind board members that a great vacancy existed.

"David was a very promising, very competent pastor," Hollifield said. "He left a wife who loved him to death and left two teenage children, Lyndsey and Landon. He also left a church family that appreciated him greatly. He had done a great work there. He was just an effective, effective person."

"He loved this Convention and he loved this board and he will be greatly missed."

David Horton, president of Fruitland Baptist Bible Institute said his board recently approved a feasibility study for satellite campuses, for which "many have expressed interest."

The Board passed a policy that defines its relationship with WMU-NC. WMU-NC initiated a change in relationship in 2006 that led eventually to their assuming full responsibility for their operating support and moving their offices from the staff building in Cary.

Resentment surfaces at board meeting during any discussion about WMU as the women's mission organization seeks to define and maintain its place in North Carolina Baptist life. Its move to reestablish its independent status has complicated formerly easy functions like reporting and access to mailing lists. The new policy defines the relationship with mutual affirmations, a reporting schedule and outlining access to BSC data.

The Executive Committee approved two new job descriptions, which reflect the combining of four jobs into two as a part of the downsizing announced earlier. The senior consultant for childhood ministry is a combination of children and preschool consultants. With no assurance that she would be hired for the new position, Cathy Hopkins, who had assumed both roles upon the retirement of Janice Haywood, left the Convention. The team leader

positions for associational partnerships and western area consultant were combined into the team leader for associational partnerships position.

"Even though things like this are difficult I've been pleased with the reaction of the staff at the Baptist Building," said Hollifield. "I do not feel it has created a problem with morale. They understand the times we are living in."

A master use plan for Caraway Conference Center that addresses the entire 1,100-acre property and would expand conference and lodging space was presented for information. More detail, along with a plan for funding expansion, is to be presented in January.

Michael Blackwell, president of Baptist Children's Homes (BCH), encouraged Board members to receive a Thanksgiving Offering for BCH, and said, "This is the most critical Thanksgiving Offering we've ever had." With a goal of \$1.4 million in a tough economy, he said, "I'm running scared."

Retirement Homes classified

Shannon Scott, chairman of the Articles and Bylaws Committee, submitted 12 motions for consideration, all of which were passed. While they are important for streamlining and making language consistent, for the most part they do not change anything about the way North Carolina Baptists do business.

The document does define the relationship with Baptist Retirement Homes as a "historical social services institution." It says in a new Article V.A. (2):

"The Convention recognizes its historical relationship with the Baptist Retirement Homes of North Carolina, Inc. ('Homes') from 1951 to 2006 as part of the Convention's ministry to senior adults. As a historical social services institution, Homes is autonomous in its governance and its board of trustees shall be elected by its board of trustees in accordance with such procedures as set forth in its governing documents."

When a question arose as to why a relationship needs

to be defined when "they are not a part of us anymore," Convention attorney John Small said we have a historical relationship with the retirement homes.

"There may be a change in relationship down the road, a change in leadership," he said, "that might result in a change in relationship from what we have now. This leaves an open door for us."

Don McCutcheon, executive leader for evangelization, gave initial details of an emphasis that has grown from collaboration with churches, association and Convention staff and relates to the NAMB evangelism strategy called God's Plan for Sharing (GPS).

Although most churches shy away from preaching evangelistic messages during Easter services, McCutcheon is encouraging pastors to do just that because Easter and Christmas are the two times of year when non-Christians are likely to come to church.

The emphasis will be called "Find it Here" and is part of a three-year plan that will be unveiled in greater detail at the annual meeting in November.

Hollifield kept his remarks brief as executive leadership was anxious to get away for the two-hour trip to Sandy Ridge Baptist Church and Treadway's funeral.

He lifted a sheet of paper detailing BSC staff ministry plans for 2010 and said, "This state convention could function without a relationship with the SBC. But we connect with; partner with the SBC entities because we are Southern Baptist churches. I'm pleased and proud of that relationship," Hollifield said to a smattering of "amens."

He acknowledged "a time of change in the SBC" with pending vacancies in the presidencies of three significant entities — the International Mission Board, North American Mission Board and Executive Committee.

"Whether people want to acknowledge it or not, we are quickly becoming a new Southern Baptist Convention," he said, asking others to join him in daily praying for the Great Commission Resurgence Task Force.

2010 budget shrinks \$5 million, focuses on priorities

By Norman Jameson
BR Editor

The Baptist State Convention (BSC) Board of Directors approved for recommendation Sept. 29 a 2010 budget nearly \$5 million smaller, yet with significant increases to priority ministries.

Working in the context of national recession and 2009 income 5 percent below last year’s receipts, the budget committee presented a \$34.8 million budget that increases the percentage of Cooperative Program (CP) gifts going to the Southern Baptist Convention (SBC), and increases church planting and evangelization and Baptist Children’s Homes (BCH).

This will be the first budget since 1991 without optional giving plans.

Additionally, the budget committee, chaired by Steve Hardy of Winston-Salem, dealt with decreasing income, incorporating a new ministry group, eliminating recipients that were in alternate plans, calculating the budget position of recipients from the several giving plans into one and rewarding priorities with increases. These changes make it difficult to compare line items between 2009 and 2010.

“When people ask you about the budget I want you to say we are prioritizing three things,” said Hardy in his presentation to the board: “more money to our Southern Baptist ministry partners; evangelism and church planting.”

The proposed budget is the smallest since 2000.

The increase to the SBC continues a five-year trend of one-half percent increases annually. The proposed division of Cooperative Program funds between BSC and SBC is 65.5/34.5 percent. If budget is met, the 2.5 percentage point increase in share to the SBC since 2005 would mean an additional \$870,000 annually to the SBC over 2005 allocations — and the same amount less for ministries in North Carolina.

Partnership missions, funded by gifts from giving Plans B and C which disappear Dec. 31, is still a priority. Although its budgeted amount is \$82,000 less, actual funding will not reflect such a drop because it was being funded well short of budget through Giving Plans B and C where receipts are down 10 percent and 27 percent

respectively through September. Partnership Missions will be folded into the Church Planting and Missions Development group budget.

While Fruitland Baptist Bible Institute appears to be receiving a large increase, it was a special beneficiary of giving Plan D and its 2010 line item is a combination of the 2009 regular budget and Plan D income.

The North Carolina Missions Offering goal will be unchanged from the \$2.1 million in 2009.

To fund significant increases in priority areas, such as \$44,000 for church planting; \$174,000 for SBC; \$106,680 for Baptist Children’s Homes and \$159,000 for campus ministry within a budget that is \$4.8 million smaller, cuts had to come from somewhere.

Convention and Board operations was trimmed the most, with \$724,000 savings found in insurance, some cost shifting to employees for health care and annual meeting expense.

The Congregational Services group lost \$496,617 or 18.7 percent of its budget. This is the group whose consultants interact most with existing churches in areas such as marriage and family ministry, senior adults, music, church health, Sunday School, children’s ministry, etc. The Public Relations and Resource Development group was dropped, with most responsibilities and their money shifted to several groups — including \$576,541 to Church Planting and Missions Development — but total funds for those functions were cut by \$240,000.

The five Baptist universities, by previous agreement approved in 2008 will be in their second year of direct funding decrease on their way to zero, lowering CP budget by \$1.2 million.

The 2010 budget eliminates BSC contributions that had come through Giving Plans B and C to the ministries of the Baptist World Alliance, the Baptist Joint Committee on Public Affairs, Associated Baptist Press and the Baptist Center for Ethics, four entities that accounted for 2.6 percent of the Giving Plans B and C budgets, or just under \$100,000.

Also funded through those plans and eliminated were scholarships to non-SBC, non-North Carolina theological schools, a sparsely utilized scholarship. The new remittance form will include a check box by which a church can designate two percent of its gift for theologi-

cal education at Campbell and Gardner-Webb Universities.

The *Biblical Recorder* was cut \$25,500 and the Baptist Foundation remained the same.

Budgeted scholarship funds for North Carolina Baptist students going to North Carolina Baptist schools decreases \$350,000, after a \$200,000 increase in 2009. The decrease reflects demand. In its first full year, every qualified student who applied received a \$1,500 scholarship.

A staff cut and job combination found another \$500,000.

“We have made very deep cuts in program funds, in ministry funds...and it hurts,” Hardy said.

He said “the good news” is that working with a cooperative staff the budget committee was able to find the cuts necessary.

“The bad news is this is a bare bones budget,” Hardy said. “I want you to be realistic about that.

“If we cut more we’re going to be getting into real heart rending situations. I commend our staff because we put most of the onus on them to come back with what is essential.”

He said the “good thing about a recession” is that it gives organizations the opportunity and obligation to ask the right questions about priorities.

The Convention staff has been operating on an internal budget based basically on 2008 income, rather than the 2009 budget which messengers approved in 2007. John Butler, executive leader for business services, said that through September the Convention is \$600,000 “in the black.”

This will be the fifth year of the past seven when income has been lower than the previous year.

Contribution to the ministers emergency reserve fund is \$75,000 less, but Hardy and Butler assured the Board there is sufficient money in the fund for the projected need, based on past experience.

“We wish we didn’t have to cut back in our ministries, but we do because of income,” said Milton Hollifield, executive director-treasurer. “When the economy turns around we hope we can regain some of these funds.”

Allan Blume, board president, called the proposed budget “fabulous” because it is “honing in on priorities.”

Board adopts policy defining WMU relationship

By Norman Jameson
BR Editor

The Baptist State Convention (BSC) Board of Directors adopted a policy Sept. 29 that defines its relationship with Woman’s Missionary Union of North Carolina (WMU-NC).

While WMU-NC maintains its relationship with North Carolina Baptists is unchanged since it re-established its independence, assumed responsibility for its own financial support and moved offices from the Baptist State Convention staff building in Cary in 2008, BSC actions since then have consistently demonstrated a conviction that WMU-NC “left” the Convention.

The BSC established Embrace women’s ministry following WMU’s departure to separate offices after Executive Director-treasurer Milton Hollifield declared during the tumultuous months of debate that the BSC would have a women’s ministry emanating from the Cary office.

Board President Allan Blume, pastor of Mount Vernon Baptist Church in Boone, presented the policy, which he said was the result of Board leadership working with an initial document offered by WMU. In May Blume, who has been president of the Board three terms, struggled with a request by WMU to report to the Board because there was no policy determining their eligibility, when many other organizations with only tangential ties crave similar opportunity.

The new policy is entitled “Baptist State Convention of North Carolina Statement of Intent to Woman’s Missionary Union of North Carolina in Co-laboring to fulfill the Great Commission,” and was unanimously adopted after much discussion.

It offers guidelines in the relationship in the areas of mutual affirmation, church planting, event promotion, access to data, reporting at various meetings and presence in the annual Book of Reports produced by the Convention.

Arrival at such understanding is important as WMU continues to work among thousands of North Carolina Baptist churches.

If it is interpreted that WMU-NC is no longer a part of the Convention, then its request for access to data — for instance — is logically denied. The BSC Executive Committee denied a WMU-NC request for the mailing addresses of new ministers so WMU-NC could invite their wives to the new ministers wives retreat.

Because some North Carolina Baptist churches prefer not to correspond with WMU-NC, the Convention needed a policy on addresses and email sharing for the sake of distributing special offering promotional materials. Blume explained the default policy for existing churches — unless otherwise indicated by the church — will be service through WMU-NC. The default policy for new churches will be service through national WMU, unless the church requests otherwise.

The BSC will ask each church its preference.

The new policy recognizes that “the relationship between WMU-NC and the BSCNC is different than at any other time in the history of the two organizations.” It said, “... the BSCNC affirms the ministry of WMU-NC as it seeks to involve women in missions,” and it “recognizes WMU-NC as a provider of mission education materials.”

“The BSCNC anticipates appropriate affirmation from WMU-NC among its constituents as well,” the policy states.

It says the BSCNC will “share contact information with WMU-NC from those church planters” which choose to receive it.

Because WMU-NC also provides its services to churches not related to the BSCNC, the policy “reserves the right to determine what events will be promoted during their functions or what activities will be done in concert with other organizations.”

Regarding data access, the policy states that unless a church denies permission, the BSCNC will forward mailing information to WMU-NC.

The policy “affirms the necessity of communication as the basis of any relationship,” so it approves an annual WMU-NC report to the Board of Directors and a report to the annual meeting every three years.

It also approves a written WMU-NC report in the Convention’s annual book of reports.

Policy discussion

Discussion of the policy reflected the lingering resentment over WMU-NC’s unilateral decision to affect a change in relationship from “auxiliary” to “co-laborer” in 2006.

A question was raised asking why WMU-NC should be allowed to report at all, since “other co-laborers do not report.”

Board member Steve Hardy pointed out that in official documents, WMU is the only “co-laborer.”

Blume said, “Their presence in our documents and their significant presence in our churches is far greater than other such organizations.”

Board member Wesley Smith said “many people in this room have said they

just don’t care to hear from WMU anymore, and I agree with that.”

Board member Cameron McGill preferred not to hear reports from WMU because, “We can’t control what they report in here or more importantly on the Convention floor.”

He said, “Every time they’ve reported, it’s been kind of a black eye on our meeting.”

McGill said after the meeting he is not interested in “control” as much as in avoiding any negative surprises.

Board member Bill Gay said he trusts both the leadership of the BSC and WMU-NC.

He said Ruby Fulbright, executive director of WMU, “is a good woman, a woman of honor.”

Hardy eventually wrapped up discussion by reminding board members that, “All we’re doing here is recognizing WMU still plays an important role in many churches in North Carolina Baptist life. We are extending them a courtesy and it is a courtesy that is appropriate.”

Hollifield said that although WMU “is no longer a ministry of the Convention, many churches still choose to work with WMU. What your Executive Committee has worked out is a way to let the voices be heard of those churches. You must keep in mind how precious and valuable WMU is to some of our NC Baptist churches.”

“Let’s operate with grace and move ahead with this,” Blume said.

Contacted after the meeting, Fulbright, who was in the room during the discussion, said she was, “encouraged at the signs of continuing cooperation” and that the BSC and WMU “have begun to identify places where we can co-labor together.”

Tar Heel Voices

Thank God for Gatwood

Charles Gatwood, who died Sept. 18, was a spiritual and musical leader and “pastor” to those in music leadership across our state.

Charles knew how to help ministers of music train leaders and to involve lay persons in becoming better musicians and in giving their lives to God through worship. Time and again music leaders share how Charles visited them in their church and helped to connect them to learning opportunities on the associational or state level.

Music Week at Caswell was his heartthrob. He knew the impact that a summer music camp could have on training generations of the future. Today, we see persons in leadership who were given opportunity to grow musically and to be an active part in worship year after year at Music Week.

He taught me by example how to “encourage,” “train,” “pastor” and “be among” the people of our churches. I loved his passion for teaching and learning. I loved his active participation in continuing education. He taught us by example how to “keep learning” and to empower others to learn and minister.

It was said at his funeral, “Those who live and teach music are the high priests in any culture because through music they point all persons to God through the universal language of music. He was one of those high priests.”

One of his pastors prayed with him just before he died. The pastor recalled his prayer: “Lord, you have given me a wonderful and loving wife, children and many wonderful opportunities. It is hard to let go of those you love. Help me Lord. Be merciful to me. I do not want to linger in pain. Give me peace of heart. Hear my prayer, O Lord. Amen.”

Charles taught us how to live and how to die. Thanks be to God for Charles Gatwood.

Dan Ridley, Raleigh
Retired state music leader

Second Baptist proves it's a 'Church of Second Chances'

Second Baptist Church has a very proud heritage. We began as a branch of First Baptist church in 1912 and Rev. Cobb was our first pastor. We began with great sponsors and members. A daughter of one of the charter members still attends.

The original church burned in 1942. We met in a school building until we could rebuild. The longest tenure of our many pastors was C.R. Johnson who served 15 years.

Many changes have taken place with attendance growing to 600 members. Death and transition has reduced our numbers. Our current leader Pastor Sherrill Boykin and a wonderful staff exemplifies our determination to keep the “light house on the corner” burning brightly.

Missions and the development of several ministers has been an important part of our heritage. The neighborhood has experienced many changes. Caring for the needy and loving each other keeps us connected to the love of Christ.

On the front of our building we have the motto “Where second chances result in new beginnings” and we aim to prove this by hard work and seeking God’s blessing in everything we do.

We have a great choir, a thriving Woman’s Missionary Union, and the support of First Baptist and Snyder Memorial Baptist, and New South River Association

when we need assistance.

We’ve been on the radio for our 11 o’ clock worship service for 50 years.

May God bless all our endeavors and make us truly “The Church of Second Chances!”

Norma Ellis
Fayetteville

Wrong message

I was saddened and disturbed by the comic strip “Church people” published Sept. 26 with the title “Worldview Hispanic Ministry.” Probably the author of this strip has never been involved with Hispanic ministry or, to say the least, his/her worldview of Hispanic ministry is distorted.

Views like the one presented in this comic strip are what keep Hispanics from joining Southern Baptist churches and make our job as pastors, church planters and leaders very difficult. It is hard enough to convince Hispanics to leave their Catholic faith and traditions and become evangelicals and join a church. Most Hispanics see Anglo churches as an “exclusive club” reserved only for their kind where if your skin is a little bit darker, your last name sounds different or you have an accent, you are treated as a second class citizen.

I have encountered plenty of discrimination in my life, not only in the secular world, but also in the church. I have been to churches where people would not shake my hand or acknowledge my greeting. In spite of all that, I continue to work alongside my Anglo brothers and sisters promoting unity, equality and evangelism programs to reach our Hispanic brothers and sisters with the gospel. Hispanics are the largest people group in North Carolina. Hispanics account for most of the church plants in this state.

Since this paper is the “voice” of the Baptist State Convention of North Carolina, I encourage the editors to be more careful in their publication. Perhaps many of your readers will find this comic strip harmless, but for me and perhaps many others it is very offensive. We need to build bridges not walls of separation.

Dimas E. Castillo
New River Baptist Church

(EDITOR'S NOTE — The cartoon intentionally exposes the negative stereotypes of attitudes toward Hispanics as being a wrong message. When the bulletin board sign says, “No passport, no paycheck ... but we love you” the cartoonist intends to show that it is impossible for that kind of message to be true, and to make us understand that our careless sloganeering sends the wrong signal to any group we are trying to love and to win.)



REACT: Tar Heel Voices is your forum

- Letters are limited to 300 words and may be edited for style, length and clarity; Name may be withheld only for sufficient reason; Letters must be signed and include an address and phone number; Only one letter from a writer will be published in a 90-day period.
- E-mail to** editor@biblicalrecorder.org, or **mail to:** Editor, P.O. Box 18808, Raleigh, NC 27619.

His Promised Presence

By Milton A. Hollifield Jr.
BSC Executive Director-Treasurer

For many of us, most of the time life seems good and we take pleasure in living. We enjoy the simple things — flowers, the aroma of fresh coffee and we love to see the sunrise. However, during other times strong emotional undercurrents threaten to drag us down as a result of grief, anxiety, difficulty, depression, fear resulting from health problems, family problems or loss of financial security.



For believers saved by the grace and mercy of Jesus Christ — we have great news. When you fall into the pit of discouragement and wonder “where is God?” rest assured He’s still there. When you wonder if God has lost His power or doesn’t care about what you are facing, He’s still there. He never changes and He always cares.

God knows life can be tough, but the difficulties we face never take Him by surprise. Along with numerous other passages in the Bible, I find great assurance in a verse God gave to His people through the prophet Isaiah when they were in need of encouragement, hope and assurance. Isaiah 41:10 says “Fear thou not; for I am with thee: be not dismayed; for I am thy God: I will strengthen thee; yea, I will help thee; I will uphold thee with the right hand of my righteousness.” I find three assurances from our Father in this verse:

- God promises His presence with us — 10a
- God promises His strength for our hour of need — 10b
- God promises to sustain us by His power — 10c

Bad things do happen to good people, that is a fact, but that does not necessarily mean those individuals have done wrong. Second Timothy 3:12 reminds us that godly people can expect to suffer persecution. Do you ever wonder why we can entertain the idea that God has forsaken us when we are hurting? At times, our emotional pain doesn’t allow us to trust God completely in that instance. Also, if we are lacking spiritual maturity, we can easily misunderstand how God is at work and become vulnerable to the temptation of doubting God’s faithfulness. It becomes easy to think that our desires are more important than God’s plan. In John 15 we read how God shapes our life as a gardener prunes a grapevine.

Storms of life will assault us, but God is greater than any difficulty we will ever face. It makes a big difference when we can look at our circumstances from God’s viewpoint. Reflect on God’s goodness to you in the past. Realize He has never failed you.

Recognize that He does not change. When Christ is your Savior you can be confident that He will take care of you. He never, ever fails because He is perfect and possesses all power. Paul reminds us in Philippians 4:19, “But my God shall supply all your need according to his riches in glory by Christ Jesus.”

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Living and dying alone

Last March in Sandy Run, S.C., the body of Mary Sue Merchant, 74, was found in her home. She had died of natural causes — 18 months earlier.

Civic and utility workers had done their duty. They'd cut off her electricity for non-payment. They sold her property at auction when her taxes went unpaid.

It was when the buyer noticed her car hadn't been moved that he asked deputies to investigate. That's when they discovered her remains, and those of her dog beside her.

Merchant was a widow, had no children and had lost touch with her sister years earlier. Her husband, a retired prison guard, feared retribution from prisoners so they lived quietly and fairly reclusively. He died years earlier.

The awful sadness is, as the sheriff said in an Associated Press story, "This lady had absolutely nobody who cared enough to check on her."

Last January a 93-year-old man froze to death inside his Bay City, Mich., home. Bay City Electric Light & Power had recently installed a device to restrict Marvin Schur's electricity use because the chronically late payer owed about \$1,000 in utility bills.

The device would shut off electricity when the bill reached a certain point and could only be reset by the homeowner. No one told Schur it had been installed and he slowly froze to death in his unheated home.

A neighbor who found Schur dead Jan. 17 said the insides of his windows were covered with ice.

Investigation later showed he had money to pay the bills. He just hadn't.

In May 2008 a surveillance camera video became a YouTube hit when it showed 78-year-old Angel Torres struck by a car and flipped upside down while trying to cross a street in Hartford, Conn. He was left severely injured and motionless in the middle of the road as cars passed and bystanders watched.

One motorcycle driver circled, looked, and drove off. A few drivers called 911, but no one stopped to help.

Have we become so calloused, so self-absorbed that people live and die all around us in quiet desperation with no one even knowing if they're dead? Or worse, no one even knowing they lived?

You cannot be responsible for the world. But you can take some responsibility for knowing your neighbor, for knowing their names, their situation, whether or not there is someone who knows or cares whether they are alive or dead.

That could be a good senior adult ministry for your church: to create a daily calling circle for people who live alone, to check in on them, let them know someone cares, to help if the utilities get cut off or the cupboard is bare.

One day you will call and no one will answer. But your friend will have lived every day knowing she was not alone. — NWJ



SBC about to be remade

In a six-week period between Aug. 11 and Sept. 22 the three highest profile executive leadership roles in the Southern Baptist Convention (SBC) were vacated by resignation or announced retirements.

The SBC is being remade from the top.

While your prayers always are appropriate, decisions to be made regarding leadership of the SBC Executive Committee, International Mission Board (IMB) and North American Mission Board (NAMB) demand them now — maybe as well as your recommendation of a potential leader God lays on your heart.

Geoff Hammond resigned as president of NAMB 29 months after his election.

Jerry Rankin is retiring as president of the IMB after 17 years in its top seat, 40 with the Board.

After 18 years in the seat Morris Chapman, president of the SBC Executive Committee, will retire following the SBC annual meeting next year.

These vacancies come just as the Great Commission Resurgence Task Force, appointed by SBC President Johnny Hunt in June, is beginning its work.

It will meet for the third time Oct. 27 in Dallas.

Three North Carolinians are on the task force: Al Gilbert, Winston-Salem; J.D. Greear, Durham; and Danny Akin, Wake Forest.

Can you imagine the pieces falling into place any more dramatically for a remaking of the SBC than to have these positions all vacate at once, just weeks after the task force was named?

While the task force is to examine every aspect of the way Southern Baptists conduct and support their ministries, and to identify possible new efficiencies, most of the conversation surrounding their purpose centers on finding a way to funnel more Cooperative Program (CP) dollars to international missions.

The first way to do that, of course, is for Southern Baptists in the pews to give more to church, and for our churches to dedicate more of those gifts to missions through CP.

The percentage of undesignated gifts forwarded to missions through CP in the past 20 years has dipped by

one-fourth, from about 8 percent to about 6 percent.

All things being equal, if the percentage had stayed the same, the SBC would have realized \$50 million more last year, of which the IMB receives half, or \$25 million.

The second thing is to rearrange the deck chairs. But that will only work temporarily if total giving continues to decline.

Effectiveness and efficiency will come not from slicing a pie differently, but from rediscovering the compelling vision for mission that united Southern Baptists for decades.

Third, the men eventually recommended to lead the three entities must bring a demonstrated commitment to the Cooperative Program as Southern Baptists' missions funding channel.

The Executive Committee's own CP Study Committee concluded that a significant element of decline has been the election to national leadership of men with no demonstrated commitment to the funding channel for the entities that churches of the Convention created.

JC Bradley says in this issue (story, page 1) that theology, not geography is the issue in missions.

If we define missions only as something you do "on the other side of salt water" then most of what Southern Baptists do at all levels should be shut down today to pour money into the IMB.

But Bradley affirms an important point that God is bringing the world to us, in

another Pentecost.

That requires a global vision in each church and a strong missions force at the associational and state convention levels.

Rankin said when announcing his retirement that the IMB stands on the verge of unprecedented opportunities to engage every nation, people and language with the gospel.

It is an exciting, God sized challenge.

To lead Southern Baptists to meet that challenge at home and abroad we will need men who have demonstrated both their commitment to the vision and commitment to the financial structure of the denomination they will be asked to lead.

EDITORIAL



Norman Jameson

Bradley gets NAMB lifetime award

(Continued from Page 1)

the popular family movies "Facing the Giants" and "Fireproof."

He taught at Gold Gate Theological Seminary, worked in Church Training at the Sunday School Board, and directed extension centers for Seminary Extension, where he worked extensively with associational missionaries.

Then for 20 years, he worked directly with associations from the staff of the Home Mission Board before coming to High Point. Of his recent recognition, he modestly said, "If the snowball rolls over enough times, it's bound to pick up something"

But the fact remains that Bradley's perspective and insights are respected among his peers.

He pointed out that of the 20 percent of Southern Baptist churches "in a growth mode" only one percent are growing from evangelism. The rest are growing from "circulation of the saints," he said.

People and needs continue to cluster to urban areas, but measured by a business model of "market share" Christian impact is declining and "there is a tendency to go about business as usual even in the face of great

challenges before us."


Churches in America "need to be captured by mission awareness" because that is where any money will come from to finance either North American or international missions. Yet, "as churches decline they tend to turn inward and are less oriented to mission outreach," he said.

Ultimately though, financing missions is less a question of money than it is of theology, he said, saying leadership must be ready with a strong answer to the question "Is associational and state convention missions really missions?"

A shift is occurring, not unlike the tectonic plates beneath the earth shifting to cause earthquakes.

He said in 20 years there may be more or fewer than the 80 associations in North Carolina, and 1,200 in the SBC, but they will not be defined by geography as they are now.

He suggested associations will form on a different basis, such as people groups, language or other affinities. He called the associations "potential centers of innovation" and said they are better positioned — near the church — than other denominational entities, for that purpose.


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Classified Advertisements

Pastor

FULL-TIME PASTOR. Vesuvius Baptist Church, Vesuvius, Virginia, is seeking a full-time pastor. Candidate must have a degree from a recognized seminary. We are affiliated with BGAV, SBC, and Augusta Association. Submit resumes to Pastor Search Committee, 7025 South River Road, Vesuvius, VA 24483.

North Riverside Baptist Church, Newport News, VA, seeks a **full time pastor**, located in an established area of the city that is adjacent to Christopher Newport University. We are a moderate Baptist church affiliated with CBF, BGAV and BWA. We are a welcoming and loving church working to meet the spiritual and physical needs of those around us. We are seeking a pastor with vision, leadership, and administrative ability to guide us to become the missional church we strive to be. Candidates should have a degree from an accredited seminary. Resumes, with a cover letter, are accepted by mail to North Riverside Baptist Church, ATTN: Pastor Search Team, 311 Selden Rd., Newport News, VA 23606, or email williehorton@cox.net, subject — Pastor Search Team.

Full-Time Pastor. Spray Baptist Church is seeking a full-time pastor. We are an established church with an average attendance of 135 in worship. We are seeking a spiritually mature, Christ-led pastor. Interested candidates should submit a resume to Pastor Search Committee, Spray Baptist Church, 745 Church Street, Eden, NC 27288, or e-mail laura@spraybaptistchurch.com.

PASTOR. Turkey Baptist Church located in Turkey, North Carolina, is searching for a pastor. The ideal candidate will have experience as a pastor and will have graduated from an accredited seminary school. The prospective pastor should have excellent communication skills and work well with others. Applicants should submit a resume with references to Turkey Baptist Church, Attn: Pastor Search Committee, PO Box 159, Turkey, NC 28393.

Pastor. First Baptist Church of Hope Mills, North Carolina, is seeking a full time pastor. We are looking for a strong leader who has passion for children's ministries and missions and will show compassion for our elderly church members. Local residence requested. Please send resumes and references to 4621 Cameron Road, Hope Mills, North Carolina 28348 or e-mail to amclaurin@amerispec.net.

Pastor. Hallsboro Baptist Church, Hallsboro, NC, is seeking a full-time pastor. We are a small, rural church with a diverse congregation. We support both CBF and SBC. Applicants should have a masters degree from an accredited seminary or divinity school. Please send resume and references to Search Committee, 3815 Sams Potts Hwy., Hallsboro, NC 28450.

First Baptist Church of Sylvania, Georgia, located midway between Augusta and Savannah and 30 miles north of Georgia Southern University, is seeking a **full time pastor** to lead and love our congregation. We are seeking an energetic and innovative minister who can recognize the untapped potential of influence in our community and restore our church to its vibrant past. The prospective minister should possess strong pulpit and leadership abilities and have a heart for the community. The successful candidate will have graduated from an accredited seminary. Preference will be given to candidates who have obtained a doctorate. Please forward all resumes to Larry Anderson, 1866 Millen Hwy., Sylvania, Georgia 30467 or email to anderla60@gmail.com.

Church Staff

First Baptist Church of Bryson City, NC, is a family-oriented church of approximately 200 active members seeking an **associate pastor**. He or she (the associate pastor) will be the Christian Education specialist for the church with major responsibilities in the youth program. For a detailed job description, go to the church's website at www.firstbaptistchurchbc.org and click on 'associate pastor.' A seminary or equivalent degree is preferred. Salary will be commensurate with experience and education of the candidate.

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Worship and Discipleship Job Announcement. Polkville Baptist Church, located in the southern foothills of North Carolina, is seeking to fill a full-time position for minister of worship and discipleship. We are a purpose driven church in a rural community averaging 250 during Sunday morning worship. Interested persons should have a degree in music with additional studies in Christian education. For a full job description visit our website at www.polkvillebaptist.com. Please send your resume by October 28, 2009, to: Polkville Baptist Church, Attn: Personnel Committee, PO Box 245, Polkville, NC 28136.

Louisburg Baptist Church is seeking a part-time **Director of Youth Ministries**. This position would require 15-20 hours per week. The director of youth ministries will provide leadership in youth Bible studies and other areas of Christian education and also plan and facilitate a variety of social activities. Louisburg Baptist is affiliated with the CBF and the SBC and strongly affirms God's call to men and women of God's kingdom work. Interested candidates should send resumes to Chairmen of Youth Search Committee, Louisburg Baptist Church, PO Box 730, Louisburg, NC 27549. All inquiries will be held in confidence.

Associate Pastor of Families. Are you called to serve families by ministering to children, youth, and parents full-time? If so, there is a fulfilling opportunity to build the kingdom through the ministry of Second Baptist Church of Hamlet. Applicants should be ministerially trained with a desire to work with many volunteers. Send resumes to: 518 4th St. Hamlet, NC 28345 or email: rchrishawks@yahoo.com.

Miscellaneous

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Church Growth Investment Fund

North Carolina Baptist Financial Services, a ministry of the North Carolina Baptist Foundation, is now accepting Certificates of Participation for the Church Growth Investment Fund, a fund created for the sole purpose of lending money to churches who wish to expand their ministry and need a source of funds to acquire land, buildings, and other ministry facilities, as well as for construction and refinancing. A few of the benefits of this partnership between North Carolina Baptist churches and individuals are:

- Competitive Rates
- Monthly Statements
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- Baptists Partnering with Baptists
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Rates vary according to the size and term of the Certificate of Participation. Current rates for demand or timed certificates up to \$100,000 are:

• Demand Certificate	2.90%
• 6 Months	3.10%
• 12 Months	3.25%
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Slightly higher rates are available for Certificates of Participation greater than \$100,000. Certificates of Participation are not bank instruments, are not FDIC insured and are not protected by SIPC. Rates are subject to change without notice.

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Lesson for October 18

Formations

Lesson for October 25

Am I My Brother or Sister's Keeper?

Focal Passage: Luke 16:19-31

Today's passage highlights the parable of the rich man and the beggar.

Their lives intersect at the gate of the rich man's home. Surprisingly, the rich man remains anonymous while the beggar's name is revealed as Lazarus (Greek form of the Hebrew name Eleazar, meaning "he whom God has helped").

The parable easily divides into two sections (vv. 19-23; 24-31).

The narrative section includes 19-23, less than 40 percent of the parable. The contrast between the unnamed rich man's extravagant lifestyle and the helplessness of Lazarus who lives in extreme poverty is revealed in 19-21.

Lazarus' life is one of hunger, disease and uncleanness (the licking of dogs make him ritually unclean; Cf. Robert H. Stein, Luke, 423).

As is often the case throughout history, the poor man dies first.

Eventually the rich man dies — details of his elaborate funeral procedures are completely ignored, more important than funeral arrangements is one's eternal destiny — and he finds himself in Hades being tormented, separately from the expected Jewish blessings of Abraham.

The second section is found in 24-31 and makes up more than 60 percent of the parable.

The dialogue between Abraham and the rich man is the heart of the parable.

The rich man recognizing Lazarus asks twice that he be sent as an errand boy on his behalf, once to bring him water, and again to carry a warning to

his brothers. Abraham refuses the requests and affirms the Jewish obligation to hear "Moses and the prophets."

The parable calls for engagement in the life of the needy. Indifference is rejected and the call to *love thy neighbor as thyself* is affirmed.

Guidelines place a person in poverty if one is earning less than \$10,991 (four-person family \$22,025).

The Census Bureau's annual report on poverty released Sept. 10, 2009, reveals the largest number of Americans in poverty since 1960, 39.8 million or 13.2 percent of Americans, including 14 million children. 5.5 percent of "married-couple families" have income below the poverty level, while 28.7 percent if "female-householder-with-no-husband-present families" live below the poverty line (www.census.gov).

African-Americans have a poverty rate of 24.7 percent, Hispanics 23.2 percent and Asians 11.8 percent. Non-Hispanic Whites have a poverty rate at 8.6 percent; 3.7 million of those 65 years and older live in poverty.

The United Nations defines poverty as someone who lives on less than four dollars a day, extreme poverty as less than \$ 1.25 per day. 1.4 billion or 21 percent of the world's population lives in extreme poverty throughout the world (www.un.org/millenniumgoals).

"Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me" (Matthew 25:40).

What Keeps Me From Following Jesus?

Focal Passage: Luke 18:18-27

Serious questions about the meaning of life are a sign of maturity.

Society today might rephrase the official's question in the following way: "Is there life after death? If heaven does exist, how does one go there?"

The ruler's declaration of Jesus' goodness comes at the beginning of the dialogue. To accept this declaration of "goodness" is to grant him the authority to declare someone good or evil. Jesus rejects this.

Emphasizing the repeated affirmations of the Psalms, he declares the singular goodness of God (Psalms 25:8; 86:5; 100:5; 119:68; 135:3; 145:9).

Indeed, Psalms 14:1-3; 53:1 quoted in Romans 3:10 states there is no one who is good.

Jesus then identifies five commandments that affirm the nature of a positive relationship with one's neighbor (Exodus 20).

The ruler responds that these have always been a part of his life. Absent from Jesus' questioning are those commandments that address one's relationship with God. In this case, that which was lacking

Jesus then shares with the official that something is lacking in his life. Perhaps this feeling that something is missing from his life motivated his journey to speak with Jesus.



Victor Lyons
Academic Dean,
Foothills Christian College,
Wilkesboro;
Pastor, Union Cross Baptist Church, Elkin

Out of this encounter, he will discover the piece of the puzzle missing from his life. Are we willing to take the risk and ask the Lord, "What is missing from my life?"

The ruler's wealth separates him from God.

The challenge to the official calls for the liquidation/distribution of his wealth.

Then he must follow Jesus. In Luke 8:38, a liberated man previously filled with demons asks to follow Jesus. He is told to "return" to his home and "show how great things God hath done unto thee" (Luke 8:39).

The rich ruler, however, receives the call to follow Jesus.

The ruler's response is immediate and tragic. He went away "sad; for he was very rich" (v. 23). We often emphasize the joy found when someone responds positively to the message of Christ.

However, no is also an answer. It is a response that God acknowledges. The right to say yes is also tragically the right to say no.

There is surprise at the official's depth of grief and the grip of wealth on his life.

Jesus responds that "it is easier for a camel to go through a needle's eye, than for a rich man to enter into the kingdom of God." Jesus compares the "largest of Palestinian animals...to the tiniest of commonly known openings (Joseph A. Fitzmyer, *The Gospel according to Luke X-XXIV*, 1204).

Quickly, Jesus affirms that "with God" camels can go through the needle's eye, and rich men can go through the gates of the Kingdom.

Lesson for October 18

Bible Studies for Life

Lesson for October 25

The Hero Betrayed

Focal Passages: Mark 14:27-34, 37-38, 43, 48-50

Possibly one of the saddest moments in my missionary career came in late 1993 during the *coup d'etat* that devastated the nation of Burundi (where we lived). About two weeks after the assassination of President Ndadaye we were able to leave our home in the interior by U.N. convoy.

Having already experienced the tragedy of Rwanda earlier, we were somewhat prepared for what awaited us during the long trek to Bujumbura. What we were not prepared for was an event that occurred at an area called Matongo. This place was the site of a restaurant we frequently visited when in the area and a new church we had helped start.

We had spent many days there sharing and encouraging "the new work and watched it grow in strength and witness.

On Oct. 21, 1993, the world was turned upside down as military troops assassinated Burundi's newly elected president and much of his cabinet. When word got out to the hills bloody reprisals paralyzed the country. At Matongo many of those we had worked with banded together and rounded up members of another denomination and tribe into the courtyard of that restaurant and massacred them, leaving them exposed to the elements.

Only a few weeks before they had testified of their love for Christ and all people; that day in the name of tribal security they betrayed that name.

The disciples had spent three years with Jesus.

They had heard the teachings and witnessed incredible miracles. They themselves had personally experienced the joy of performing miracles and announcing the coming kingdom of God. Thus, it was only natural that they would protest passionately their pending betrayal of the One they held so dear. But he warned them — they were going to be scattered (like sheep without a shepherd), yet they would also be regathered (14:27-28); their defection would not be the end of the story! Though "the spirit is indeed willing, but the flesh is weak (14:37)," there is still the open invitation for courage and steadfastness — Stay awake and pray! I have learned that none of us are immune to the temptation of betrayal and abandonment.

We can strenuously protest and assert the contrary, but if we are not fully focused and centered in Christ regardless of the consequences, we can and will slip and flee from our boasted affirmations. But, the good news is that He remains faithful even when we are faithless (2 Timothy 2:13).

The Hero Victorious

Focal Passages: Mark 15:1-5, 12-13, 32, 37-39; 16:1, 5-7

How far would we go because of our faith in Christ? Would we truly go all the way, even if it meant death? Dietrich Bonhoeffer once wrote, "Whenever Christ calls us, his call leads us to death." Those familiar with his story know that his words were not empty speculations, but lived-out commitment.

His name was Vincent. He was the Baptist Mission's Rwandan translator, office manager and close friend. Regardless of what was needed, Vincent could find it and provide it. His life was a constant witness to his faith in Christ. I cannot recall a single instance of complaint or negative word from him. He was always an encouragement and prayer support to the kingdom work that blossomed throughout Rwanda. He, his wife and children were true servants of Christ asking nothing and giving all to the Lord's work among his people.

On the eve of the Rwandan genocide as the U.N. began carrying out all non-Rwandans, mission leadership tried to persuade Vincent to take his family and leave (they were Tutsi) for safety in Kenya, but he resisted. He told them that he had to remain with his people



John Pond
Director of
Missions, West
Chowan Baptist
Association

because of the Lord's calling on his life. They tried again, but to no avail. And Vincent saw them off at the airport.

Several weeks later word came back concerning Vincent's fate. Hutu gangs came to his home in Kigali numerous times threatening him and his family and each time he would share his faith and he would give them their belongings and money sparing their lives for a time. Finally, the day came when nothing was left but their faith and their lives and the gang came one last time. Though Vincent shared with them the love and forgiveness Christ offers to all who will believe, they took him and his family lined them against the wall of their home and shot them. They were faithful up to the very end.

Jesus was faithful to the very end (which became a greater beginning for all humanity). He suffered the indignity and mockery of an unjust trial, false witnesses and an incited mob. He stood innocent before an accusing crowd of religious leaders and onlookers. He suffered death on a cross, burial in a borrowed tomb, alone and abandoned by all; but, God did not abandon him.

A torn curtain, a Gentile's testimony, an unnaturally darkened midday sky and an empty tomb witness to the epic victory of Christ's sacrifice and resurrection. And now, with his appearances, we, like the women and the disciples, must go and tell, not what we know about Jesus, but that we have seen and know Jesus, the resurrected, living Saviour.

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North Carolina Baptists will celebrate with our most recent church planters during a commissioning service Monday evening. Meet and hear testimonies from those pastoring the newest churches in our state.

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Introduction to

Proposed Amendments to Articles and Bylaws

Following summaries explain changes

The Baptist State Convention of North Carolina (BSCNC) Board of Directors is recommending numerous changes to the Convention's Articles and Bylaws, collectively referred to as the BSCNC's governing documents, for messengers to consider in annual session Nov. 9-11.

All of the proposed changes are printed in this special insert in the Biblical Recorder, Beginning on page B3. Because the changes are extensive, although most are simply condensing, sorting and clarifying, the following four summaries are offered to explain them. This first summary explains those that follow. The summaries have been written by the BSC communications staff, who ask you to familiarize yourself with them and to attend the 179th annual session "e3 = encounter God, engage culture, experience peace" at the Koury Convention Center in Greensboro.

BSC Communications

The Board of Directors (Board) will present to the messengers at the 179th meeting of the Baptist State Convention of North Carolina (BSCNC) numerous amendments to the Articles of Incorporation and Bylaws, collectively referred to as the BSCNC's governing documents. This introductory article, followed by three explanatory articles, explains key points related to the proposed amendments to assist North Carolina Baptists' review of the Board's proposed amendments.

In 2008, the Articles and Bylaws Committee (Committee) began a thorough review and revision of the BSCNC's governing documents. To make the task more manageable, the Committee proposed

to the Board changes only related to the BSCNC's Board and its relationships with the other entities (institutions, agencies, et. al.) with whom the Convention cooperates in ministry for consideration in 2008. The Board approved the Committee's work and presented such amendments to the Convention in annual meeting in 2008. The messengers approved all proposed amendments in 2008.

The Committee continued the work begun in 2008 and brought amendments to the Board for approval at its meeting in September 2009. After considering and adopting the amendments, the Board will present them to the messengers to the Convention in annual meeting in November 2009.

The three articles explaining the

proposed amendments to the BSCNC's governing documents are organized in the following manner:

Article Two – Convention: Meetings, Officers, and Committees

Proposed amendments to the Convention's governing documents combine Articles VII and VIII in the Articles of Incorporation and Articles I, II and IX in the Bylaws into a single Article I in the Bylaws. The new Article I addresses the meetings, the officers, and the committees of the Convention. The Board's amendments propose to eliminate the offices of Recording Secretary and Assistant Recording Secretary and reduce the number of Convention Committees from nine to four.

Article Three – Miscellaneous Amendments

The Board proposes several miscellaneous amendments to the Articles of Incorporation related to prohibitions, personal liability, and indemnification as well as the amendment process. In addition, there are several items in the Bylaws that do not fit within the three categories that have already been amended: Board of Directors, Other Entities, and the Convention. Therefore, the proposed amendments group these items together under the heading of Miscellaneous in a new proposed Article IV in the Bylaws. First, the Board proposes an amendment to the notice required for the Convention's approval of borrowing.

Second, the Convention's fiscal year end is to be revised. Third, the Board proposes to revise the process for amending the BSCNC's governing documents. Finally, the Board offers amendments to the process for how a ministry, institution or agency of the Convention may be established, severed, or terminated.

Article Four – Change of Status for Convention Councils and Baptist Retirement Homes

Messengers to the 178th annual meeting of the BSCNC in November 2008 approved a recommendation for the Board to study a change of status related to the three councils of the Convention. Board President, Allan Blume, assigned this task to the Committee. After completing its work, the Committee reported to the Board which adopted the Committee's recommendations that the three councils become committees of the Board. In the amendments, the Board proposes that the three councils become committees of the Board.

Messengers to the 178th annual meeting of the BSCNC in November 2008 also approved a recommendation for the Board to study the severance process for the Baptist Retirement Homes (BRH). President Blume also assigned the study regarding the severance process to the Committee. Adopting the Committee's recommendation, the Board proposes amendments to sever the existing relationship with BRH and to recognize BRH as a historical social services institution.

Proposed Amendments Related to Convention's Meetings, Officers and Committees

BSC Communications

The provisions concerning meetings, officers, and committees of the Baptist State Convention of North Carolina (BSCNC) are currently spread across at least six articles in its governing documents. To reduce unnecessary duplication, condense, and clarify references in the governing documents to the meetings, officers and committees of the Convention, the Board of Directors (Board) proposes to move these from separate sections of the governing documents into a single article in the Bylaws. Explanation of the proposed amendments to the Bylaws related to the Convention is outlined below:

Meetings of the Convention

Provisions on the meetings of the Convention are currently found in the Articles of Incorporation (Article VII – Meetings) and the Bylaws (Article IX – Quorum). The Board's proposed amendments consolidate the provisions in Article I.A. of the Bylaws setting the time, place, and notice required for annual and special meetings. In addition, these sections set forth the quorum and voting requirements for the Convention to conduct business.

The Board proposes that all references to the annual convention in the governing documents, currently reading "annual session" or "annual meeting" be changed to consistently read "annual meeting." The current language creates confusion as the annual convention has multiple sessions: morning sessions, afternoon sessions, and evening sessions. The proposed change would allow distinctions to be made in references to the overall meeting or to specific sessions within the meeting thereby reducing confusion.

Officers of the Convention

Currently, Article VII of the Articles of Incorporation and Article I of the Bylaws both address the officers of the Convention. The proposed amendments in Article I.B. include all references to officers of the Convention found in the existing governing documents. The proposed amendments will remove the offices of Recording Secretary and Assistant Recording Secretary. These duties would be moved to the Secretary of the Board.

The duties of the Executive Director-Treasurer (EDT) are revised and condensed in these proposed amendments.

They also clarify the process to be followed in the event a vacancy in the position of EDT arises between the annual meetings of the Convention. Furthermore, a process is established for the termination of an EDT; the current Bylaws have no provisions regarding any such action.

There are no limits placed upon the number of Parliamentarians in the current governing documents. The proposed amendments require no fewer than one but no more than three Parliamentarians. The proposed amendments also provide for Parliamentarians to "be persons of sufficient knowledge and experience to enable them to fulfill their duties for the Convention."

Finally, the process of succession regarding a vacancy in the office of Convention President is clarified.

Committees of the Convention

The section on Convention Committees now in Article II of the Bylaws will be moved to a new Article I.C. of the Bylaws.

The Committee proposes to reduce the number of the Convention Committees from nine (9) to four (4) which would involve the following actions:

1. The current Committee on Committees and current Committee on Nominations would be combined into a single committee known as the Committee on Nominations with eighteen (18) members. The Convention officers would recommend to the Board and the Board would elect the members of this committee at its January meeting each year. All other Convention Committees, members of the BSCNC Board of Directors, and members of the boards of institutions and agencies of the Convention would be nominated to the Convention by this new committee.
2. At this time, the following three Convention Committees work on the meetings of the Convention: Committee on Program Place, and Preacher; Committee on Local Arrangements; and Committee on Enrollment. These three committees would be combined into a single committee known as the Committee on Convention Meetings. This combined Committee would provide a single unified group for planning the annual meeting and any special meetings resulting in reduced expenses and increased communications for this important endeavor. The new Committee would have eighteen (18) members.

3. The Committee on Resolutions and Committee on Memorials would be combined into a single committee known as the Committee on Resolutions and Memorials. This Committee would consider recommendations for both resolutions and memorials and present these recommendations at the annual meeting. The new Committee would include nine (9) members.
4. The duties of the Historical Committee would not change.
5. The Committee on Trustee Orientation would be dissolved. Based on the changes in institutional relationships in recent years, the need for this Committee has changed. The Convention staff will work with the various institutions and agencies to provide necessary orientation about the BSCNC as part of the orientations provided by the institutions and agencies.

Currently, the terms for service on Convention Committees varies with committees having a one (1) year term of service, a three (3) year term of service, or a four (4) year term of service. The proposed amendments change all Convention Committees to three (3) year terms of service. The proposed amendments prohibit individuals who have served a full term on a Convention Committee from serving another term on the same Committee until a full term has elapsed. This means those completing a full three (3) year term of service may not serve again on the same Committee until three (3) years have passed. Currently, individuals must only wait one year before they can be re-elected to serve on the same Committee. However, the proposals continue to allow individuals who have served a full term on one Convention Committee to then serve a term on a different Convention Committee after one (1) year has elapsed.

To facilitate an orderly transition to these proposed Committees for the members currently serving on Convention Committees and those who shall be elected to serve on Convention Committees in November 2009, a transition motion has been prepared outlining the process to be followed. If approved, the transition motion will allow the Convention Committees to include more than the maximum number of members for a period of up to four years until the committees, through attrition, are reduced to their proposed maximum membership.

Summary of

Miscellaneous Amendments

BSC Communications

Messengers to the 178th annual meeting of the Baptist State Convention of North Carolina (BSCNC) approved significant restructuring of the Convention’s Articles of Incorporation and Bylaws allowing the elimination of unnecessary duplication, clarification, and condensation related to the Board of Directors (Board) and to the BSCNC’s relationship with other entities. The Articles and Bylaws Committee (Committee) continued its work in 2009 proposing amendments to the Board that will further condense and clarify the governing documents. In addition to proposed amendments concerning the meetings, officers and committees of the Convention, the Board in 2009 is proposing amendments to address several seemingly unrelated items. This article seeks to explain the items that have not been previously addressed under the headings of Board of Directors, Other Entities, and Convention. While some of the items are very straightforward, others will require explanation.

In the Articles of Incorporation, the Board proposes amendments to clarify compensation for individuals who are both an employee and director of the BSCNC and to clarify that the Board as well as the messengers in annual meeting can approve employees and other individuals entitled to indemnification.

For both the Articles of Incorporation and the Bylaws, the Board proposes amendments to the procedure for amending the BSCNC’s governing documents. The Bylaws currently require that amendments may only be presented for consideration by the messengers following the Monday night session. The proposed amendment would allow bylaw amendments to be considered at any session other than the first or last sessions of the annual meeting.

Next, notification of proposed bylaw amendments currently requires publication in the *Biblical Recorder* in two separate issues in advance of the meeting of the Convention in which the proposed action is to be taken. The amendment would require notice to be given in an issue of the *Biblical Recorder* with a publication date of more than ten (10) days in advance of the annual meeting and appear

on the BSCNC’s Website twenty-one (21) days in advance of the annual meeting and that such proposed amendments would remain on the Convention Website through the conclusion of the annual meeting in which the proposed action is to be taken.

The proposed changes to the Articles of Incorporation mirror the changes outlined above for amendments to the Bylaws. The two distinct differences are that amendments to the Articles of Incorporation continue to require a 2/3 majority for approval and that any amendment to the Articles of Incorporation that has not been publicized in advance cannot be considered by the messengers. These requirements for voting and for notice are unchanged from the current provision in the Articles of Incorporation.

The Board proposes combining several articles of the Bylaws into a new Article IV., entitled “Miscellaneous.” This article would cover the provisions concerning debts, fiscal year, changing ministries and relationships with other entities and amendments.

In the section concerning debt, the notice required for the Convention or its institutions and agencies regarding borrowing is proposed to be amended. Currently, the Bylaws require that the intention of the Convention to borrow money or guaranty the debt of an institution or agency that will require Convention approval appear in three (3) separate issues of the *Biblical Recorder*. The proposed amendment reduces the number of appearances in the *Biblical Recorder* from three (3) to two (2) but adds the requirement that notice also be given through the BSCNC’s Website thirty (30) days in advance of the annual meeting where such an action is proposed.

Clarification to the Convention’s fiscal year is proposed. Currently, the Bylaws establish the Convention’s final day of the fiscal year as the Friday following the last Sunday of the calendar year. The Board proposes establishing a fixed date for the closing of the fiscal year, December 31, but allows the Board the authority to establish financial policies that allow contributions received by a certain date to be included in the fiscal year just ended.

Currently, Bylaw Article VIII. entitled “Adoption or Termination of Activities; Establishment or Termination

or Severance of Institutions, Agencies or Councils” addresses issues impacting not only institutions, agencies and councils, but also the ministries of the Convention as established under the authority of the Board. To simplify and clarify this very significant area, the Board recommends dividing the current article into two (2) separate sections. Therefore, a new proposed section Adoption or Termination of Activities or Work of the Convention is offered. Likewise, a new proposed section Establishment, Termination or Severance of an Institution or Agency also is offered.

The section on adoption or termination of activities or work of the Convention clarifies the process to be followed when the Convention in annual meeting approves a motion from the floor regarding the ministries of the Convention itself. The process outlined in the proposed amendment recognizes the Board’s primary authority to direct the work and activities of the Convention; however, it provides a mechanism for the messengers to override the Board’s decisions in this area. The primary difference is that the proposed article removes references to the institutions, agencies and councils.

The section to establish, to terminate or sever an institution or agency amends the process currently established in the Bylaws. First, the current requirement for a two (2) convention meeting process is removed. Currently, the Convention can vote to study the establishment, termination or severance of an institution or agency, but the proposal cannot be finally approved at the same annual meeting in which the proposal for study was introduced. In the proposed amendment, the messengers can vote on such a proposal following a minimum six (6) month study by the Board. Thus if such proposal is presented to the Board, and the Board is able to complete a six (6) month study of the proposal, then the proposal may be considered and finally approved in a single annual meeting of the Convention.

On the other hand, if a proposal is introduced by a messenger at the annual meeting, it will still require a minimum six (6) month study by the Board, before the Convention can make a final decision to establish, terminate or sever a relationship with an institution or agency of the Convention.

Proposed Changes to

Councils and Baptist Retirement Homes

BSC Communications

Messengers to the 178th annual meeting of the Baptist State Convention of North Carolina (BSCNC) approved two significant studies for the Board of Directors (Board). The first study concerned a change of status regarding the three Councils of the BSCNC: Council on Christian Higher Education (CCHE), Council on Christian Social Services (CCSS), and Council on Christian Life and Public Affairs (CCLPA). The second study addresses the relationship between the BSCNC and the Baptist Retirement Homes (BRH).

Both of these motions fall within the current Bylaw article entitled: “Adoption or Termination of Activities; Establishment or Termination or Severance of Institutions, Agencies, or Councils.” As such, the consideration of both proposals requires two (2) convention meetings for completion. The current Bylaw requires that any motion on the status of councils or severance of a relationship with an institution be referred to the Board for study. Therefore, no final action can be taken at the Convention meeting at which such proposal is first made. The Board is then expected to report its findings back to the next annual meeting once a study is complete. Board President Allan Blume assigned both of these tasks to the Articles and Bylaws Committee (Committee) for 2009. The Committee completed its review and brought for consideration recommendations to the Board. The Board proposes certain bylaw amendments to implement these recommendations.

Change of Status
for Councils

Prior to the establishment of each of the three (3) councils of the Convention, the responsibilities of each council had been fulfilled by committees of the General Board (the predecessor to the Board). The establishment of two of the councils, CCHE (established 1944) and CCSS (established 1959), were impacted by the Convention’s relationship with its institutions of Christian higher education and Christian social services. The Convention established the third council, CCLPA (established 1968), in an effort to coordinate the work of various committees of the General Board, cooperate with similar ministries in North Carolina (Christian Action League), cooperate with the agency of the Southern Baptist Convention assigned tasks similar in nature (formerly the Christian Life Commission now known as the Ethics and Religious Liberty Commission), and involve Baptist media (*Biblical Recorder* and *Charity and Children*) in such efforts.

However, following the establishment of the councils, a duplication of efforts by similarly named committees of the Board and these councils continued. According to the BSCNC Bylaws, the purpose of the councils and committees of the Board were to “recommend to the General Board allocations...” and “keep the needs of these institutions before the General Board.”¹ The Convention included both committees and councils related to the same tasks in its structure until 1977 when messengers approved significant changes to the governing documents. The Board proposes

to change the councils to committees of the Board. The new committees would have the same membership and responsibilities as the councils. Such a change would simplify and clarify the governing structure of the BSCNC.

Severance with Baptist
Retirement Homes

Institutions and agencies of the Convention enjoy two primary connections with the member churches of the Convention. First, the Convention elects from its churches individuals who serve as trustees of the institutions and agencies. Secondly, the institutions and agencies receive from the churches, through the Cooperative Program, funds allocated for the conduct of ministry on behalf of the churches. While there are other benefits that institutions and agencies enjoy through their relationship to the BSCNC, the two primary connections of governance and funding are keys to maintaining the relationship. BRH broke the first point of connection in December 2005 by deciding to elect its own trustees.

Following the actions of the BRH trustees to elect their own trustees without any notice to or approval by the BSCNC, Convention leadership worked to address concerns of BRH leadership in order to restore the relationship between the BRH and BSCNC. Following efforts first undertaken by Mike Cummings, then acting Executive Director-Treasurer, and later the newly elected Executive Director-Treasurer, Milton A. Hollifield, Jr., to reconcile the relationship, the

messengers of the 176th annual meeting of the BSCNC meeting in November 2006 approved the appointment of a special committee to work with BRH leadership to seek to restore the relationship. The special committee worked through 2007 and made its recommendations to the 2007 annual meeting. The special committee determined that the BRH, through election of its own trustees, had severed its relationship with BSCNC. The special committee recommended that the BRH proceed through the prescribed process for formalizing this severance as outlined in the BSCNC Bylaws. The messengers approved this recommendation, and the Convention requested BRH to start the process. However, through 2008 the BRH leadership made no effort to fulfill the Convention’s request. Therefore, messengers gathered in November 2008 for the annual meeting, in accordance to BSCNC Bylaws, directed the Board to study and bring back recommendations concerning the formalized severance. The Board is now presenting to the messengers the recommended Bylaw changes for consideration to sever the relationship between BRH and BSCNC and to recognize BRH as a historical social services institution.

1. Norfleet Gardner, ed., *North Carolina Baptist Annual One Hundred Thirtieth Year 1960* – BSCNC Bylaws, Article V. The Council on Christian Education and Article VI. The Council on Christian Social Services, 36-37.



Proposed Amendments

BSCNC Articles of Incorporation and Bylaws

SECTIONS MOVED FROM ARTICLES OF INCORPORATION TO BYLAWS

The substance of the following sections was moved from the existing Articles of Incorporation to the Bylaws. Amendments on these matters are proposed in the new location.

TOPIC	SECTION IN CURRENT ARTICLES OF INCORPORATION	SECTION IN PROPOSED BYLAWS
Convention Meetings	Article VII.	Article I.A.
Convention Officers	Article VIII.	Article I.B.

MAJOR SECTIONS RELOCATED WITHIN THE BYLAWS

The substance of the following sections was moved from one location within the Bylaws to another location in the Bylaws. Amendments on these matters are proposed in the new location.

TOPIC	SECTION IN CURRENT BYLAWS	SECTION IN PROPOSED BYLAWS
Convention Quorum	Article IX.	Article I. A.3
Convention Officers	Article I.A-D.	Article I.B.
Convention Committees	Article II.	Article I.C.
Councils Move to Committees of Board	Article IV.	Article II.F.10-12.
Concerning Debts	Article VI.	Article IV.A-D.
Fiscal Year	Article VII.	Article IV.E.
Establishing or Severing Ministries	Article VIII.	Article IV.F.
Establishing or Severing Relationships with Other Entities	Article VIII.	Article IV.G.
Amendments	Article X.	Article IV.H.

Convention Meetings, Officers and Committees — Articles of Incorporation

Motion 1

The Board of Directors moves that (1) the current Articles VII and VIII of the Articles of Incorporation be deleted in their entirety; (2) the following language be substituted in their place to be numbered as new Article VII of the Articles of Incorporation, and (3) Articles IX-XVII of the Articles of Incorporation be renumbered, respectively, to Articles VIII-XVI.

Current Reading — Articles VII. and VIII.

Article VII. Meetings

The Convention shall convene annually the sessions of the Convention on Monday after the second Sunday in November. In case of emergency or unusual circumstances, the Board of Directors is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds (2/3) of the members present when the vote is taken.

Article VIII. Officers of the Convention

The officers of the Convention shall be a President, a First Vice-President, a Second Vice-President, a Recording Secretary, an Assistant Recording Secretary, an Executive Director-Treasurer, and Parliamentarian(s), as provided as follows:

- A. President and Vice-Presidents
- The terms of the President and the Vice-Presidents shall commence at the conclusion of the annual session at which they are elected and continue until the close of the next annual session of the Convention. The President and Vice-Presidents may not be elected for more than two (2) consecutive terms in the same office. A vacancy in the office of President shall be filled by the Vice-Presidents succeeding to the office in order of their rank.
- B. Recording Secretary and Assistant Recording Secretary
- The terms of the Recording Secretary and the Assistant Recording Secretary shall commence on the first day of May following the annual session at which they are elected and continue until the first day of May in the following year.
- A vacancy in any of the Vice Presidents, Recording Secretary or Assistant Recording Secretary occurring between sessions of the Convention may be filled by the Board of Directors.
- C. Executive Director-Treasurer
1. In cases of a vacancy in the office of Executive Director-Treasurer, the Board of Directors shall nominate a person to the Convention to fill this office.
2. Opportunity shall be given to receive additional nominations from the floor of the Convention.
3. The person receiving the majority of votes cast shall be declared elected.

Upon election, the Executive Director-Treasurer shall hold office for an indefinite period, with retirement to take effect based upon policies established by the Executive Committee and approved by the Board of Directors. The Executive-Director shall serve at the pleasure of the Board of Directors, and shall serve until the earlier of his death, his retirement, his resignation or his termination as determined by a majority vote of the Board of Directors at a duly called meeting of the Board of Directors.

4. In case the position of Executive Director-Treasurer becomes vacant between sessions of the Convention, the Board of Directors, upon the recommendation of its Executive Committee, shall name an acting Executive Director-Treasurer to serve until the next regular session of the Convention.

5. The Executive Director-Treasurer is the chief executive officer of the Convention, the chief budget officer of the Convention, the chief professional adviser of the Convention, the Board of Directors and its committees, the Executive Director-Treasurer of the Convention, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration.

The Executive Director-Treasurer shall serve as an ex-officio non-voting member on all committees and shall aid the committees by furnishing information, printed materials and needed guidance for their work.

D. Parliamentarians

The President shall appoint the Parliamentarian(s), who will serve at the pleasure of the President.

New Reading — Article VII.

Article VII. Officers of the Convention

The officers of the Convention shall be a President, a First Vice-President, a Second Vice-President, an Executive Director-Treasurer, and Parliamentarian, as set forth in the bylaws of the Convention.

Members; Composition — Articles of Incorporation

Motion 2

The Board of Directors moves that (1) the opening paragraph of the current Article VI.A. of the Articles of Incorporation be deleted in its entirety with the following language substituted in its place; (2) current Article VI.A.1.a. in the Articles of Incorporation be deleted in its entirety with the following language substituted in its place; and (3) the current Article VI.A.2. in the Articles of Incorporation be deleted in its entirety with the following language substituted in its place.

(1) Article VI.A.

Current Reading:

A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Committee on Enrollment, and are in attendance at the annual session. The number and criteria for messengers shall be as follows:

New Reading:

A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Credentials Subcommittee, and are in attendance at the annual meeting or special meeting of the Convention. The number and criteria for messengers shall be as follows:

(2) Article VI.A.1.a.

Current Reading:

a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or major fraction thereof, beyond the first one hundred (100) members; provided that to have more than two (2) messengers, the cooperating church financially supports the Cooperative Program of the Convention by giving at least one percent (1%) of undesignated budget gifts through the Cooperative Program of the Convention; for the purposes of this calculation, funds used as matching funds for the expanded annuity shall not be considered.

New Reading:

a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or fraction thereof, beyond the first one hundred (100) members; provided that to have more than two (2) messengers, the cooperating church financially supports the Cooperative Program of the Convention by giving at least one percent (1%) of undesignated budget gifts through the Cooperative Program of the Convention; for the purposes of this calculation, funds used as matching funds for the expanded annuity shall not be considered.

Proposed Amendments

BSCNC Articles of Incorporation and Bylaws

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The Articles may be changed or amended on the Tuesday of any annual session of the Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Articles shall appear in the **Biblical Recorder** in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken.

New Reading — Article XV.

Article XVI. Amendments

The Articles may be changed or amended at any session during any annual meeting of the Convention other than the first or the last session during the annual meeting or during any special meeting of the Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Articles shall appear (a) in the **Biblical Recorder** in at least one (1) issue with a publication date of more than ten (10) days in advance of the meeting of the Convention in which the proposed action is to be taken; and (b) on the Convention’s website beginning at least twenty-one (21) days in advance of the meeting of the Convention in which the proposed action is to be taken and to remain on such website through the conclusion of the meeting of the Convention in which the proposed action is to be taken.

Prohibitions, Personal Liability and Indemnification — Articles of Incorporation

Motion 4

The Board of Directors moves that (1) the second sentence of the current Article XII in the Articles of Incorporation be deleted in its entirety with the following language substituted in its place; (2) the second sentence of the current Article XIV of the Articles of Incorporation be deleted in its entirety with the following language substituted in its place; (3) the last sentence of the first paragraph of the current Article XIV of the Articles of Incorporation be amended to change the reference from Article XIV to Article XIII; and (4) the second sentence of the second paragraph of the current Article XIV of the Articles of Incorporation be deleted in its entirety with the following language substituted in its place.

(1) Article XII.

Current Reading:

Except for the Executive Director-Treasurer, no compensation shall be paid to directors and officers for their services as members of the Board of Directors or as officers of the Convention.

New Reading:

No compensation shall be paid to directors and officers for their services as members of the Board of Directors or as officers of the Convention.

(2) Article XIV.

Current Reading:

Also, as used herein, the term "improper personal benefit" does not include a director’s reasonable compensation or other reasonable incidental benefit for or on account of service as an independent contractor, attorney or consultant of the Convention.

New Reading:

Also, as used herein, the term "improper personal benefit" does not include a director’s reasonable compensation or other reasonable incidental benefit for or on account of service as an employee, independent contractor, attorney or consultant of the Convention.

(3) Article XIV.

Current Reading:

No amendment or repeal of the provisions of this Article XIV shall apply to or have any effect on the liability or alleged liability of any director of the Convention for or with respect to any act or failure to act on the part of such director party occurring prior to such amendment or repeal.

New Reading:

No amendment or repeal of the provisions of this Article XIII shall apply to or have any effect on the liability or alleged liability of any director of the Convention for or with respect to any act or failure to act on the part of such director party occurring prior to such amendment or repeal.

(4) Article XIV.

Current Reading:

As used herein, the term "indemnified parties" shall mean the officers of the Convention, the members of the Board of Directors, the President of the Woman's Missionary Union of North Carolina, the President of the North Carolina Baptist Men and key employees and special committee members as listed in a duly authorized resolution of the Convention.

New Reading:

As used herein, the term "indemnified parties" shall mean the officers of the Convention, the members of the Board of Directors, the President of the Woman's Missionary Union of North Carolina, the President of the North Carolina Baptist Men and key employees and special committee members as listed in a duly authorized resolution adopted by either the Board of Directors or the Convention.

Convention Meetings, Officers and Committees — Bylaws

Motion 5

The Board of Directors moves that (1) the current Articles I, II and IX in the Bylaws be deleted in their entirety; and (2) the following language be substituted in their place to be numbered as new Article I in the Bylaws.

Current Reading — Articles I., II., and IX.

I. Duties of Officers

A. The President and Vice Presidents

1. The President shall preside over the deliberations of the Convention and discharge such other duties as are imposed upon the President by the Convention or as are incumbent on the presiding officer of a deliberative body. The President may appoint committees when so directed by the Convention.

2. In the event of the death or incapacity of the President to serve, the Vice-Presidents shall succeed the President in the order of their rank; and so succeeding shall have and discharge the duties incumbent upon the President.

3. The President and the Vice-Presidents shall serve on a nominating committee, chaired by the President, to recommend a Committee on Enrollment and a Committee on Committees to the Board of Directors for their election at its January meeting and shall serve as ex-officio voting members of all Convention committees, the Board of Directors and its Executive Committee. Unless otherwise stated in the Articles or Bylaws, the President and Vice-Presidents of the Convention shall serve as ex-officio nonvoting members of all subcommittees of Convention Committees and of all committees and subcommittees of the Board of Directors.

B. The Recording Secretary

The Recording Secretary shall verify the draft of the proceedings of the Convention within forty-five (45) days of being provided a copy of the audio recording and a transcribed draft of the proceedings by the Secretary of the Board of Directors. The Assistant Recording Secretary will assist the Recording Secretary during a convention year. In case of resignation or death of the Recording Secretary, the Assistant Recording Secretary will succeed to the office of Recording Secretary.

C. The Executive Director-Treasurer

1. The Executive Director-Treasurer of the Convention shall promote the whole program of the Convention, including Missions, Evangelism, Higher Education, and Social Services and may serve as adviser to all the institutions, agencies, and committees of the Convention. The Executive Director-Treasurer shall work under the direction of and be subject to the authority of the Board of Directors and shall have administrative supervision of such work as shall be assigned by the Convention.

2. In carrying out the responsibilities of each and all these functions, the Executive Director-Treasurer shall:

a. Coordinate and evaluate the Convention’s programs with the help of the Board of Directors and its Executive Committee;

b. Advise and otherwise assist the Board of Directors, the Convention and their committees and subcommittees, including the provision of direct staff help in planning meetings, preparing agenda, presenting analyses, facts, and recommendations;

c. Plan, coordinate, and supervise the entire budgetary process (formulation, authorization, and administration) under the direction of the Executive Committee and, where appropriate, the Convention;

d. Assume responsibility for the administration, coordination, and direction of the Convention’s staff, including the recommendations of all divisions and



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department heads, organization of professional staff, development of professional staff position descriptions, and preparation of personnel policies;

e. Encourage staff members to make their fullest contribution to the work of the Convention;

f. Work on a cooperating basis with the heads of all institutions, agencies and councils of the Convention and the heads of all affiliated educational institutions; and

g. Promote participation in and support for all North Carolina Baptist and Southern Baptist Convention programs and represent the Convention, as appropriate, to the denomination and the public.

3. As Treasurer, the Executive Director-Treasurer shall receive all funds sent for the objectives of the Convention, and make acknowledgments of the same in the manner as the Board of Directors may determine for the faithful performance of these duties. The Executive Director-Treasurer shall sign all checks which shall be countersigned by the Executive Leader, Business Services. However, in the event that either is unable to perform this duty because of disability or other cause, the Executive Committee shall designate someone to sign checks on behalf of either officer, each of whom shall be bonded in such amount as shall be determined by the Board of Directors. The Executive Director-Treasurer shall forward at least once a month all contributions to their destinations and shall make an annual report of all receipts and disbursements which shall be published in the minutes of this Convention, and upon retiring from or leaving office, shall deliver to the successor all money, papers, books, and other property belonging thereto.

4. The Executive Director-Treasurer shall supervise the work of the Convention staff.

D. The Parliamentarian(s)

The Parliamentarian(s) shall advise and assist the Presiding Officer of this Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for the Convention shall be those laid down in Robert's Rules of Order, but in cases where the meaning may not be clear the President shall exercise discretion, subject to appeal to the Convention.

II. Convention Committees

A. Categories

- Committees nominated by this Convention's President and Vice-Presidents:
 - Committee on Enrollment; and
 - Committee on Committees.
- Committees nominated by the Committee on Committees, which shall also nominate the Chairperson of said Committees:
 - Committee on Resolutions;
 - Committee on Nominations;
 - Committee on Convention Program, Place and Preacher;
 - Committee on Local Arrangements;
 - Committee on Memorials;
 - Historical Committee; and
 - Committee on Trustee Orientation.
- Special Committees.

B. Membership

- All members of Convention committees shall be active members of cooperating churches as defined in Article VI.A.3. of the Articles.
- Membership on Convention committees shall not bar one from serving as a member of the Board of Directors, as a director of any agency of this Convention, or as a trustee of any institution of this Convention.
- The terms of office of all standing Convention committees shall begin at the adjournment of the annual session of the Convention at which they are elected and shall terminate upon the adjournment of the annual session of the Convention at which their successors are elected, unless otherwise designated.
- No person shall be eligible to succeed himself/herself on the Committee on which he/she is serving, or any other standing committee, except as hereinafter provided, until one full term has elapsed, provided he/she has served a full term.

C. Vacancies

Vacancies occurring in committees between sessions of the Convention shall be filled by the Executive Committee upon the recommendation of the President

and Vice-Presidents, and the Board of Directors shall report this action to the Convention for approval at the next annual meeting of the Convention. When the Chairman of a standing committee resigns or moves out of the state between sessions of the Convention, the vacancy shall be filled through nomination by the current Committee on Committees and elected at the next meeting of the Executive Committee.

D. Reports

- All Convention Committees shall report either by oral report or written report at the next annual session of the Convention.
- Nothing contained in Convention Committees' reports to the Convention shall be construed as an action of the Convention except the recommendations, which are definitely listed in such reports and adopted by the Convention.

E. Duties and Membership of Convention Committees

1. THE COMMITTEE ON ENROLLMENT shall consist of nine (9) members, three (3) of whom shall have served the previous year. Its duties shall be to provide for the registration of messengers and visitors prior to and during the Convention. This Committee shall make a report to the assembled messengers upon the call of the President and shall serve as a committee on credentials.

The Committee on Enrollment shall serve from their election by the Board of Directors at its January meeting through the election of their successors and shall begin their work no later than March 1 of the respective year.

2. THE COMMITTEE ON COMMITTEES shall consist of fifteen (15) members. Its duties shall be to nominate for election by the Convention the committees listed in Article II.A.2. of these Bylaws, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees. The members shall approve all such nominations at the Convention.

It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention shall come from churches with a resident membership under four hundred (400). No one shall be nominated to serve on more than one (1) committee at the same time. It is desirable that no church shall have more than six (6) members serving at one (1) time on Convention committees. Any addition beyond six (6) must be individually justified by the Committee on Committees to the Convention.

The Committee on Committees shall include in its report at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

The Committee on Committees shall serve from their election by the Board of Directors at its January meeting through the election of their successors and shall begin their work no later than March 1 of the respective year.

3. THE COMMITTEE ON RESOLUTIONS shall consist of fourteen (14) members, nine (9) of whom shall be nominated by the Committee on Committees and elected by this Convention to serve three (3) year terms, three (3) of whom will rotate off each year.

The five (5) remaining members shall be nominated by the Chairperson of the Executive Committee of the Board of Directors, with at least two (2) of the five (5) from the Executive Committee, and elected by the Executive Committee for one (1) year terms, after its organizational meeting in January.

- The Committee on Resolutions shall be responsible:
 - For reviewing all properly submitted resolutions;
 - For presenting to this Convention for its consideration all appropriate resolutions; and
 - For recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action.

b. The Committee on Resolutions shall observe the following procedures:

- All resolutions shall be submitted to the Committee on Resolutions in writing at least thirty (30) days prior to the Convention. The committee shall consider all resolutions submitted. Those to be presented to the Convention shall be printed in an edition of the Biblical Recorder dated prior to the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.

- The Committee may:
 - reword resolutions for clarity,
 - combine like issues into one resolution, or

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(c) reject resolutions which have been previously addressed or are inappropriate.

iii. The Committee shall notify those submitting resolutions of the disposition thereof. Where possible, notification shall be made prior to the Convention.

4. THE COMMITTEE ON NOMINATIONS shall consist of twenty (20) members, serving four (4) year terms, five (5) of who shall rotate off each year. No individual who is employed by the Convention or any institution, agency or affiliated educational institution of the Convention, whether the salary be total or supplemented, shall serve on this Committee.

This Committee shall nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the eight (8) members-at-large of the Council on Christian Life and Public Affairs of the Convention and such other nominations as may be delegated to the Committee by the Convention.

It is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards and councils from churches with resident membership under four hundred (400). No person shall be nominated to serve on more than one (1) board of the Convention, its institutions, its agencies, its affiliated educational institutions, or the Hospital (all as hereinafter defined in Article V.A.) at the same time. It is desirable that no church shall have more than six (6) members serving at one time on Convention boards. Any addition beyond six (6) must be individually justified by the Committee on Nominations to the Convention.

a. The Committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than July 1 to prepare recommendations for the annual meeting of the Convention.

b. This Committee shall invite through letter each institution and agency to submit recommendations for vacancies for their respective institutions and agencies occurring annually or between annual sessions of the Convention. The Committee shall invite individuals through the Biblical Recorder to submit recommendations for trustees of institutions and agencies and for terms on the Board of Directors and members at large of the Council on Christian Life and Public Affairs; this invitation shall include a current list of how many persons are to be elected to the Board of Directors in that year from each region. All recommendations shall be accompanied by biographical material, including general assessments by personal and church references. Recommendations and supporting material shall be submitted early enough for the Committee on Nominations to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the Chairperson of the Committee on Nominations during the period of active work up to and until the time of the Convention, and all such materials received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the Chairperson will forward all biographical materials to the new Chairperson of the Committee on Nominations.

c. When the Committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees of each institution or agency are close to that institution or agency, have expert knowledge of its needs and possibilities, possess a deep interest and concern for the institution or agency, and know the men and women who can best serve the institution or agency.

The Committee on Nominations shall:

i. Consult with the representatives of the Board of Trustees or Board of Directors of the Convention's institutions and agencies for the purpose of determining the specific trustee skills needed.

ii. Consult as needed with persons making recommendations with respect to their recommendations for membership on the Board of Directors, the Boards of Trustees of institutions and the Boards of Directors of agencies.

iii. Share with the institutions and agencies its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation, if further consultation is deemed necessary by either the Committee or the Boards of Trustees and the Boards of Directors.

iv. Be free to follow its own best judgment in making nominations to this Convention or the Board of Directors. The Committee should strive to select and nominate the best representatives of our Convention from the vast resources available to the Baptists of North Carolina.

d. Special emphasis should be given to:

i. Stability of effective leadership, thus assuring the continuous work of Baptists;

ii. Demonstrated active churchmanship, thus assuring effective Baptist State Convention representation; and

iii. A cross-section of membership, thus assuring representation of

churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.

e. Consent of the nominee to serve shall be secured by the Committee prior to the recommendations to this Convention or the Board of Directors.

f. The full report of the Committee shall be published in the Biblical Recorder at least four (4) weeks prior to the annual meeting of the Convention. The report shall include at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to the Convention the diversity and breadth of representation provided by the slates of nominees. If necessary, the Committee on Nominations, after prior consultation with and approval from the respective board of directors or trustees of any applicable institution or agency, shall be allowed to amend its report to the Convention in session to replace any previously reported nominee who has been determined to be unable to serve following the publication of the report of the Committee on Nominations to the Convention.

The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall be published in the Biblical Recorder at least one (1) week prior to the Convention's annual session. In addition, biographical material relating to any person proposed to be nominated from the floor of the Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such session.

5. THE COMMITTEE ON CONVENTION PROGRAM, PLACE AND PREACHER shall consist of twelve (12) members serving three (3) year terms, four (4) of whom shall rotate off each year. This committee shall be responsible:

a. For recommending the preacher for the next annual session of the Convention;

b. For recommending to the Convention a place of meeting, when necessary;

c. For the program of the current year and preliminary plans for the next two annual sessions;

d. For providing time prior to the evening session on Tuesday for the introduction of any matters of business requiring a vote not scheduled on the agenda and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds that require a vote may be introduced following the designated time on Tuesday; and

e. For all other matters in connection with the annual session not provided for in the Articles and Bylaws.

6. THE COMMITTEE ON LOCAL ARRANGEMENTS shall consist of nine (9) members, serving one (1) year terms, who are residents of the area where the convention will be held. This committee shall be responsible:

a. For supervising all arrangements with the local auditorium including furniture and needed equipment;

b. For working with Convention staff, Committee on Convention Program, Place and Preacher, and the Committee on Enrollment in arranging for display booths, sound system and other arrangements necessary for the sessions of the Convention; and

c. For the Teller Committee (subcommittee of Local Arrangements). The Chairperson of the Committee on Local Arrangements shall appoint three (3) members of the Committee on Local Arrangements to serve as the Teller Committee. This subcommittee will receive and count all ballots on votes taken during the Convention. The Teller Committee chairman will report results on all votes to the Convention President or presiding officer.

7. THE COMMITTEE ON MEMORIALS shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Committee shall be responsible:

a. For preparing a report memorializing ministers and lay leaders who have died from July 31 of the previous year to July 31 of the current year; and

b. For recommending names of those to whom the Annual of the Convention is to be dedicated.

8. THE HISTORICAL COMMITTEE shall consist of twelve (12) members, serving four (4) year terms, three (3) of whom shall rotate off each year. This Committee shall be responsible:

a. For recommending appropriate measures for the preservation of Baptist history;

b. For encouraging the preservation of minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;

c. For encouraging the writing and publication of high-standard histories

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of individuals, churches, associations, and conventions;

- d. For recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history;
 - e. For working in close collaboration with the historical researchers of Wake Forest University, who work directly with the Baptist Collection in the Wake Forest University Library; and
 - f. For reporting annually to the Convention.
9. THE COMMITTEE ON TRUSTEE ORIENTATION shall consist of nine (9) members, serving three (3) year terms, three (3) of whom shall rotate off each year. The Committee shall be responsible:
- a. For planning and promoting an annual orientation program for trustees and directors of Convention institutions and agencies;
 - b. For preparing a brief manual of instruction for use by trustees and directors of Convention institutions and agencies; and
 - c. For revising this manual as occasion requires.

IX. Quorum

The quorum of this Convention shall be the number of registered messengers present at any session of the annual convention.

New Reading: Article I.

I. Convention Meetings, Officers and Committees

- A. Meetings of the Convention
1. Time and Place. The Convention shall hold its annual meeting with the first session commencing on the Monday after the second Sunday in November. In case of emergency or unusual circumstances, the Board of Directors (the "Board") is empowered to change the time or place of meeting or cancel the sessions of the Convention. A special meeting of the Convention may be called either (a) by a vote of two-thirds (2/3) of the registered messengers present when the vote is taken at an annual meeting, or (b) by vote of a majority of the members of the Board present when the vote is taken.
2. Notice. Notices of the meetings of the Convention shall appear (a) in the Biblical Recorder in at least one (1) issue with a publication date more than thirty (30) days in advance of the meeting of the Convention; and (b) on the Convention's website beginning at least thirty-five (35) days in advance of the meeting of the Convention and to remain on such website through the commencement of such meeting of the Convention.
3. Quorum. The quorum of the Convention shall be the majority of registered messengers present at any session of the annual meeting or any special meeting.
4. Voting. Except as otherwise provided by law, the Articles or in these Bylaws, an act of the majority of the registered messengers present at a session at which a quorum is present shall be the act of the members of the Convention.
- B. Officers of the Convention
- The officers of the Convention shall be a President, a First Vice-President, a Second Vice-President, an Executive Director-Treasurer, and Parliamentarian(s).
1. President and Vice-Presidents
- a. Term. The terms of the President and the Vice-Presidents shall commence at the conclusion of the annual meeting at which they are elected and continue until the close of the next annual meeting of the Convention. The President and Vice-Presidents shall not be elected for more than two (2) consecutive terms in the same office.
 - b. Vacancies. A vacancy in the office of the President shall be filled by the First Vice-President, and a vacancy in the office of the First Vice-President shall be filled by the Second Vice-President. A vacancy in the office of the Second Vice-President shall be filled by the Board.
 - c. Duties. The President shall preside over the deliberations of the Convention and discharge such other duties as are imposed upon the President by the Convention or as are incumbent on the presiding officer of a deliberative body. The President may appoint committees when so directed by the Convention. The President and the Vice-Presidents shall serve as a nominating committee, chaired by the President, to nominate members of the Committee on Nominations to the Board for their election at its January meeting and shall serve as ex-officio voting members of all Convention committees, the Board and its Executive Committee. Unless otherwise stated in the Articles or these Bylaws, the President and Vice-Presidents of the Convention shall serve as ex-officio non-voting members of all subcommittees of Convention committees and of all committees and subcommittees of the Board.

2. Executive Director-Treasurer
- a. Term. At its annual meeting or a special meeting, the Convention shall elect a person to the office of Executive Director-Treasurer. The Board shall nominate a person to the Convention for consideration. Opportunity shall be given to receive additional nominations from the floor of the Convention. The person receiving the majority of votes cast shall be declared elected. Upon election, the Executive Director-Treasurer shall hold office for an indefinite period. The Executive Director-Treasurer shall serve at the pleasure of the Board, and shall serve until the earlier of his death, his retirement or his resignation. The term of the Executive Director-Treasurer may also be terminated by a majority vote of the Board at any meeting of the Board, where the individual director requesting the termination of the Executive Director-Treasurer has given at least twenty (20) days prior written notice to the Board Secretary; upon receipt of such notice, the Board Secretary then shall give at least fifteen (15) days prior written notice of the individual member's intent to bring such motion at the meeting of the Board.
 - b. Vacancies. In the event that the position of Executive Director-Treasurer becomes vacant, the Board shall elect, at a regular or special meeting of the Board, an interim Executive Director-Treasurer. The Board of Directors shall consider recommendations from the Executive Committee, with the opportunity for additional nominations to be made at the regular or special meeting. The interim Executive Director-Treasurer shall be elected by a majority vote of the Board, and shall serve until the permanent Executive Director-Treasurer is elected.
 - c. Duties. The Executive Director-Treasurer shall be the chief executive officer of the Convention, the chief professional adviser of the Convention, the Board and its committees, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration. The Executive Director-Treasurer shall serve as an ex-officio non-voting member on all Convention committees and subcommittees and the Board and all committees and subcommittees of the Board. The Executive Director-Treasurer shall be the principal operating officer of the Convention, shall oversee the day-to-day operation of the Convention and shall perform such other duties as may be assigned from time to time by the Board. The Executive Director-Treasurer shall plan, coordinate, supervise and evaluate the Convention's ministries and programs, budget and staff and work on a cooperating basis with other Baptist bodies, including churches, auxiliaries, associations, organizations and conventions, and with other religious groups. The Executive Director-Treasurer shall also have custody of all funds and securities belonging to the Convention, shall receive, deposit and disperse same under the direction of the Board, and shall keep full and accurate accounts of the finances of the Convention in books for such purpose. The Executive Director-Treasurer shall forward, at least once a month, all contributions to their destinations.
3. Parliamentarians
- a. Term and Qualifications. The President shall appoint no fewer than one Parliamentarian and no more than three Parliamentarians, who will serve at the pleasure of the President. The term for each Parliamentarian shall end, unless terminated earlier by the President, at the conclusion of the meeting of the Convention. The Parliamentarians shall be persons of sufficient knowledge and experience to enable them to fulfill their duties for the Convention.
 - b. Vacancies. In the case of a vacancy in the office of Parliamentarian, the President may, but is not required to, name a successor so long as there remains at least one Parliamentarian.
 - c. Duties. The Parliamentarians shall advise and assist the President (or presiding officer) of the Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for the Convention shall be those set forth in the most recent edition of Robert's Rules of Order, but in cases where the meaning may not be clear the President shall exercise discretion, subject to override by a vote of the majority of the registered messengers present at the Convention.
- C. Convention Committees
1. List of Standing Committees:
- a. Committee on Nominations;
 - b. Committee on Convention Meetings;
 - c. Committee on Resolutions and Memorials; and
 - d. Historical Committee.
2. Membership
- a. The members and the chair of the Committee on Nominations shall be nominated by the President and Vice Presidents and shall be elected by the Board at its January meeting. All other Convention committees and their respective chairs shall be nominated by the Committee on Nominations and elected by the Convention. All members of Convention committees shall be active members of cooperating churches as defined in Article VI.A.3. of the Articles.
 - b. The terms of office of all standing Convention committees, except the Committee on Nominations, shall begin at the adjournment of the annual meeting of the Convention at which they are elected and shall terminate upon the adjournment of the annual meeting of the Convention at which their successors are elected.



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The terms of office of the Committee on Nominations shall begin at the adjournment of the January meeting of the Board at which they are elected and shall terminate upon the adjournment of the January meeting of the Board at which their successors are elected.

c. No person shall be eligible to succeed himself/herself on the committee on which he/she is serving until one full term has elapsed, provided he/she has served a full term; in addition, no person shall be eligible to serve on any other standing committee until one (1) year has elapsed.

d. No individual who is employed by the Convention or any institution, agency or affiliated educational institution of the Convention, whether the salary is total or supplemented, shall serve on the Committee on Nominations.

3. Vacancies. Any vacancy for a member of a Convention committee except the Committee on Nominations occurring between annual meetings of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the adjournment of the next annual meeting of the Convention. The Convention shall at its next annual meeting fill the vacancy for the unexpired term. Any vacancy for a member of the Committee on Nominations occurring between the January meetings of the Board may be filled by the Executive Committee upon recommendation of the President and Vice Presidents. Those elected shall serve through the adjournment of the next January meeting of the Board. The Board shall at the next January meeting fill the vacancy for the unexpired term.

4. Reports. All Convention committees shall report either by oral report or written report at the annual meeting of the Convention. Nothing contained in Convention committees' reports to the Convention shall be construed as an action of the Convention except the recommendations, which are listed in such reports and specifically adopted by the Convention.

5. Duties and Membership of Standing Committees

a. The Committee on Nominations shall consist of eighteen (18) members serving three (3) year terms, six (6) of which shall rotate off each year. Its duties shall be to nominate persons for election by the Convention to the committees listed in Article I.C.1 (b) – (d) of these Bylaws, such other committees as may be assigned to it, the chair of such Convention committees, the boards of trustees and directors of all institutions and agencies of the Convention, the Board, and such other nominations as may be delegated to the committee by the Convention, in accordance with the following procedures:

(i) The committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than March 1 to prepare recommendations for the annual meeting of the Convention.

(ii) This committee shall invite in writing each institution and agency to submit recommendations for vacancies for their respective institutions and agencies occurring annually or between annual meetings of the Convention. The committee shall invite individuals through the *Biblical Recorder* and the Convention's website to submit recommendations for trustees of institutions and agencies and for terms on the Board; this invitation shall include a current list of how many persons are to be elected to the Board in that year from each region. All recommendations shall be accompanied by biographical material, including general assessments by personal and church references. Recommendations and supporting material shall be submitted early enough for the committee to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the chair of the committee during the period of active work up to and until the time of the Convention, and all such materials received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the chair will forward all biographical materials to the new chair of the committee.

(iii) When the committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees or directors of each institution or agency are close to that institution or agency, have expert knowledge of its needs and possibilities, possess an interest and concern for the institution or agency, and know the men and women who can best serve the institution or agency.

(iv) When considering nominations, the committee shall:

(a) Consult with the representatives of the boards of trustees and directors of the Convention's institutions and agencies for the purpose of determining the specific trustee skills needed;

(b) Consult as needed with persons making recommendations with respect to their recommendations for membership on the Board, the boards of trustees of institutions and the boards of directors of agencies;

(c) Share with the institutions and agencies its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation, if further consultation is deemed necessary by either the Committee or the boards of trustees or directors;

(d) Follow its own best judgment in making nominations to this

Convention or the Board. The committee should strive to select and nominate the best representatives of the Convention from the resources available to the Baptists of North Carolina;

(e) In conducting its nomination process, the committee should give special emphasis to the following:

(1) Stability of effective leadership, thus assuring the continuous work of Baptists;

(2) Demonstrated active churchmanship, thus assuring effective Convention representation; and

(3) A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.

(v) Consent of the nominee to serve shall be secured by the committee prior to the recommendations to this Convention or the Board.

(vi) No person shall be nominated to serve on more than one (1) Convention committee or board of the Convention, its institutions, its agencies, its affiliated educational institutions or the Hospital (all as hereinafter defined in Article III.A.) at the same time.

(vii) It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention, the Board, the boards of trustees and directors of the Convention's institutions and agencies shall come from churches with a membership under four hundred (400). It is desirable that no church shall have more than six (6) members serving at one (1) time on Convention committees, the Board, and the boards of directors or trustees of the Convention's institutions and agencies. Any addition beyond six (6) must be individually justified by the Committee on Nominations to the Convention. The Committee on Nominations shall include in its report at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee or board on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

(viii) The full report of the committee shall appear (a) in the *Biblical Recorder* in at least one (1) issue with a publication date more than four (4) weeks prior to the annual meeting of the Convention; and (b) on the Convention's website beginning at least thirty-five (35) days in advance of the meeting of the Convention and to remain on such website through the commencement of such meeting of the Convention. If necessary, the committee, after prior consultation with and approval from the respective board of trustees or directors of any applicable institution or agency, shall be allowed to amend its report to the Convention in session to replace any previously reported nominee who has been determined to be unable to serve following the publication of the report of the committee to the Convention.

(ix) The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall appear (a) in the *Biblical Recorder* in at least one (1) issue with a publication date more than one (1) week prior to the Convention's annual meeting; and (b) on the Convention's website beginning at least fourteen (14) days in advance of the meeting of the Convention and to remain on such website through the commencement of such meeting of the Convention. In addition, biographical material relating to any person proposed to be nominated from the floor of the Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such meeting.

b. The Committee on Convention Meetings shall consist of eighteen (18) members serving three (3) year terms, six (6) of which shall rotate off each year. The committee's duties shall include:

(i) Working with Convention staff and the local auditorium in arranging for display booths, sound system and other arrangements necessary for all meetings of the Convention;

(ii) Recommending to the Convention the preacher for the next annual meeting of the Convention;

(iii) Recommending to the Convention a place of meeting, when necessary;

(iv) Recommending the program of the current year and preliminary plans for the next two annual meetings;

(v) Providing time prior to the last session for the introduction of any matters of business requiring a vote not scheduled on the program and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds that require a vote may be introduced following the designated time prior to the last session; and

(vi) Dealing with all other matters in connection with the annual meeting not provided for in the Articles and Bylaws.

The chair of this committee shall appoint three (3) members to serve as the Teller Subcommittee. The subcommittee shall receive and count all ballots on votes taken

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during the Convention’s meetings. The Teller Subcommittee chair will report results on all votes to the Convention President or presiding officer.

The chair of the Committee on Convention Meetings shall also appoint nine (9) members to serve as the Credentials Subcommittee. The subcommittee shall provide for the registration of messengers and visitors prior to and during the Convention; the Credentials Subcommittee chair shall report to the messengers upon the call of President and shall serve as a committee on credentials for any messenger whose qualification is in question.

c. The Committee on Resolutions and Memorials shall consist of nine (9) members, serving three (3) year terms, three (3) of which shall rotate off each year. The committee’s duties shall include:

- (i) Reviewing all properly submitted resolutions;
- (ii) Presenting to the Convention for its consideration all appropriate resolutions;
- (iii) Recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action;
- (iv) Preparing a report memorializing ministers and lay leaders who have died from July 31 of the previous year to July 31 of the current year; and
- (v) Recommending names of those to whom the Annual of the Convention is to be dedicated.

When considering the resolutions, the committee shall observe the following procedures:

(i) All resolutions shall be submitted to the committee in writing at least thirty (30) days prior to the Convention. The committee shall consider all resolutions submitted. Those to be presented to the Convention shall appear (a) in the *Biblical Recorder* in at least one (1) issue with a publication date more than one (1) week prior to the Convention’s meeting; and (b) on the Convention’s website beginning at least fourteen (14) days in advance of the meeting of the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.

- (ii) The committee may:
 - a. reword resolutions for clarity,
 - b. combine like issues into one resolution, or
 - c. reject resolutions which have been previously addressed or are inappropriate.
- (iii) The committee shall notify those submitting resolutions of the disposition thereof. Where possible, notification shall be made prior to the Convention.

d. The Historical Committee shall consist of twelve (12) members, serving three (3) year terms, four (4) of which shall rotate off each year. This committee shall be responsible for:

- (i) Recommending appropriate measures for the preservation of Baptist history;
- (ii) Encouraging the preservation of minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts printed materials, including correspondence; and museum objects;
- (iii) Encouraging the writing and publication of high-standard histories of individuals, churches, associations, and conventions;
- (iv) Recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history; and
- (v) Working in close collaboration with the historical researchers of Wake Forest University, who work directly with the Baptist Collection in the Wake Forest University Library.

Board of Directors and Councils – Bylaws

Motion 6

The Board of Directors moves that (1) the current Article IV in the Bylaws be deleted in its entirety; (2) the following language shall be inserted after the current Article III.F.9. to be designated as new paragraphs 10-12 in the current Article III.F. in the Bylaws, and the current paragraphs numbered 10-13 in the current Article III.F. in the Bylaws shall be renumbered as paragraphs 13-16, respectively; (3) the first

sentence of the current Article III.A.1.a. in the Bylaws be deleted in its entirety with the following language substituted in its place; (4) the last sentence of the current Article III.A.1.b. in the Bylaws be deleted in its entirety with the following language substituted in its place; (5) the current Article III.A.3.b. in the Bylaws be deleted in its entirety with subsections c-e of the current Article III.A.3. being renumbered to subsections b-d, respectively; (6) the first sentence of the current Article III.B.1. in the Bylaws be deleted in its entirety with the following language substituted in its place; (7) the current Article III.C.6. in the Bylaws be deleted in its entirety with the following language substituted in its place; (8) the current Article III.D.3.c. in the Bylaws be deleted in its entirety with the following language substituted in its place; (9) the first sentence in the current Article III.F.1. in the Bylaws be deleted in its entirety with the following language substituted in its place; (10) the first sentence in the current Article III.F.2. in the Bylaws be deleted in its entirety with the following language substituted in its place; (11) the current Article III.F.6.a. in the Bylaws be deleted in its entirety with the following language substituted in its place; and (12) the last sentence of the current Article III.F.11.a. in the Bylaws be deleted in its entirety with the following language substituted in its place.

(1) Article IV (deleted, no substituted language)

Current Reading:

IV. Councils of the Convention

A. Council on Christian Higher Education

1. Composition

a. The Council shall consist of not more than ten (10) members of the Board appointed by the President of the Board. Also, the Council shall consist of the following associate members: the President, dean, the President or Chairperson of the board of trustees, and the dean of the divinity school (if any) of each of the affiliated educational institutions. Each affiliated educational institution shall have one vote on matters brought before the Council (except as limited below) with the vote being exercised by the President (or designee) of each affiliated educational institution.

b. The President of the Council on Christian Higher Education shall be elected from one (1) of the members of the Board and shall be a member of the Executive Committee of the Board.

c. No associate member of the Council shall have a vote on appropriations or allocation of funds that may be made to the affiliated educational institutions.

2. Purpose, Duties and Responsibilities

The Council shall work to provide an effective program for the affiliated educational institutions without in any way hindering the trustee operation of any one of them. The Council:

- a. Shall devise ways and means for the proper correlation of the work and programs in the affiliated educational institutions;
- b. Shall formulate and promote plans for increasing interest in higher education at Christian institutions in general and the affiliated educational institutions in particular; and
- c. Shall report to the Convention about the affiliated educational institutions.

B. Council on Christian Social Services

1. Composition

a. The Council shall consist of not more than ten (10) members of the Board appointed by the President of the Board. Also, the Council shall consist of the following five (5) associate members: President of the Baptist Children’s Homes of North Carolina, Inc. (“Children’s Homes”); President of North Carolina Baptist Hospital (“Hospital”); Director of the School of Pastoral Care (“School”); and the President or Chairperson of the board of trustees of each institution.

b. The President of the Council on Christian Social Services shall be elected from one (1) of the Board members and shall be a member of the Executive Committee of the Board.

c. No associate member of the Council shall have a vote on appropriations or allocation of funds that may be made to the Children’s Home, Hospital and School.

2. Purpose, Duties and Responsibilities

The Council will work to provide a well-integrated program for the Children’s Homes, Hospital and School without in any way hindering the trustee operation of any one of them. The Council:

- a. Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the Board and North Carolina Baptists; and

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b. Shall cooperate with all ministries of the Convention in order to create a better understanding of all the problems involved in the ministries of these social service institutions.

C. Council on Christian Life and Public Affairs

1. Composition
- a. The Council shall consist of not more than ten (10) members of the Board appointed by the President of the Board. Also, the Council shall consist of eight (8) at-large members serving four (4) year terms who are to be nominated by the Committee on Nominations and elected by the Convention.

b. The President of the Council shall be elected from one (1) of the members of the Board and shall be a member of the Executive Committee of the Board.

c. No member of the Council who occupies a salaried position with this Convention, its institutions, its agencies, or its auxiliaries shall have a vote on appropriations or allocations of funds of the Convention.
2. Purpose, Duties and Responsibilities
- The Council will work to provide an effective program to help North Carolina Baptists become more aware of the ethical implications of the Christian gospel with regard to all aspects of daily living, including family life, human life, moral issues, economic life, citizenship, and public affairs. The Council:

a. Shall seek to develop a comprehensive program addressing Christian social ethics in the life of the Convention, its institutions and its agencies which may include leading seminars, developing literature, distributing information, conducting studies and research, and other means appropriate to accomplish this purpose.

b. Shall work with all ministries of the Convention, its institutions, and its agencies and with Southern Baptist organizations and other non-Baptist organizations to promote the Christian social ethics in the life of North Carolina Baptists.

c. Shall designate three of its members for nomination as trustees of the Christian Action League and shall cooperate with the Christian Action League in its efforts to combat addictive substances and other social evils.

d. Shall work, in cooperation with the Convention staff person assigned to the Council, to promote the Convention’s position on Christian social ethics with the applicable legislative and executive branches, including the General Assembly of North Carolina, for the benefit of North Carolina Baptists.

e. Shall recommend to the Executive Leader for Administration and Convention Relations the budget for the work of the Council.
- D. Council Meetings
- The Councils shall meet at least three (3) times a year in conjunction with the meetings of the Board. The President or any five (5) members of a council may call a special meeting of such council.
- (2) Article III.F. (insertion, no deletion)
New Reading:
10. Christian Higher Education Special Committee

a. Composition. The committee shall consist of not more than ten (10) members of the Board. Also, the committee shall consist of the following ex-officio members: the President, dean, the President or Chairperson of the board of trustees, and the dean of the divinity school (if any) of each of the affiliated educational institutions. Each affiliated educational institution shall have one vote on matters brought before the committee (except as limited below) with the vote being exercised by the President (or designee) of each affiliated educational institution.

b. Chair. The Chairperson shall be elected from one (1) of the members of the Board.

c. Voting. No ex-officio member of the committee shall have a vote on appropriations or allocation of funds that may be made to the affiliated educational institutions.

d. Purpose, Duties and Responsibilities. The Christian Higher Education Special Committee shall work to provide an effective program for the affiliated educational institutions without in any way hindering the trustee operation of any one of them. The committee:

(i) Shall devise ways and means for the proper correlation of the work and programs in the affiliated educational institutions;

(ii) Shall formulate and promote plans for increasing interest in higher education at Christian institutions in general and the affiliated educational institutions in particular; and

(iii) Shall report to the Board about the affiliated educational institutions.
11. Christian Life and Public Affairs Special Committee

a. Composition. The committee shall consist of not more than eighteen (18) members, ten (10) of whom shall be members of the Board. Also, the committee shall consist of eight (8) at-large members serving four (4) year terms who are to be elected by the Board.

b. Chair. The Chairperson shall be elected from one (1) of the members of the Board.

c. Purpose, Duties and Responsibilities. The Christian Life and Public Affairs Special Committee shall work to provide an effective program to help North Carolina Baptists become more aware of the ethical implications of the Christian gospel with regard to all aspects of daily living, including family life, human life, moral issues, economic life, citizenship, and public affairs. The committee:

(i) Shall seek to develop a comprehensive program addressing Christian social ethics in the life of the Convention, its institutions and its agencies which may include leading seminars, developing literature, distributing information, conducting studies and research, and other means appropriate to accomplish this purpose;

(ii) Shall work with all ministries of the Convention, its institutions, and its agencies and with Southern Baptist organizations and other non-Baptist organizations to promote the Christian social ethics in the life of North Carolina Baptists;

(iii) Shall designate three of its members for nomination as trustees of the Christian Action League and shall cooperate with the Christian Action League in its efforts to combat addictive substances and other social evils;

(iv) Shall work, in cooperation with the Convention staff person assigned to the Committee, to promote the Convention’s position on Christian social ethics with the applicable legislative and executive branches, including the General Assembly of North Carolina, for the benefit of North Carolina Baptists; and

(v) Shall recommend to the Executive Leader for Administration and Convention Relations the budget for the work of the committee.

12. Christian Social Services Special Committee

a. Composition. The committee shall consist of not more than ten (10) members of the Board. Also, the committee shall consist of the following five (5) ex-officio members: President of the Baptist Children’s Homes of North Carolina, Inc. (“Children’s Homes”); President of North Carolina Baptist Hospital (“Hospital”); Director of the School of Pastoral Care (“School”); and the President or Chairperson of the board of trustees of each institution.

b. Chair. The Chairperson shall be elected from one (1) of the Board members.

c. Voting. No ex-officio member of the committee shall have a vote on appropriations or allocation of funds that may be made to the Children’s Home, Hospital and School.

d. Purpose, Duties and Responsibilities. The Christian Social Services Special Committee shall work to provide a well-integrated program for the Children’s Homes, Hospital and School without in any way hindering the trustee operation of any one of them. The committee:

(i) Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the Board and North Carolina Baptists;

(ii) Shall cooperate with all ministries of the Convention in order to create a better understanding of all the problems involved in the ministries of these social service institutions; and

(iii) Shall report to the Board about the Children’s Homes, Hospital and School.

(3) Article III.A.1.a.
Current Reading:

For the purpose of achieving equitable geographical distribution, one (1) at-large member shall be elected from each region; one (1) additional at-large member shall be elected from each region for every ten thousand (10,000) resident members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention.

New Reading:

For the purpose of achieving equitable geographical distribution, one (1) at-large member shall be elected from each region; one (1) additional at-large member shall be elected from each region for every ten thousand (10,000) members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention.

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(4) Article III.A.1.b.

Current Reading:

In the event an at-large member fails to attend at least one (1) meeting of the Board of Directors in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.

New Reading:

In the event an at-large member fails to attend at least one (1) meeting of the Board in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.

(5) Article III.A.3.b. (deletion, no substituted language)

Current Reading:

- b. Recording Secretary of the Convention;

(6) Article III.B.1.

Current Reading:

All at-large members of the Board shall be active resident members of cooperating churches as defined in Article VI.A.3. of the Articles.

New Reading:

All at-large members of the Board shall be active members of cooperating churches as defined in Article VI.A.3. of the Articles.

(7) Article III.C.6.

Current Reading:

6. Receive and consider at its January meeting, from a nominating committee consisting of the Convention President and First and Second Vice-Presidents, a list of proposed nominees to serve on the Committee on Enrollment and the Committee on Committees of the Convention.

New Reading:

6. Receive and consider at its January meeting, from a nominating committee consisting of the Convention President and First and Second Vice-Presidents, a list of proposed nominees to serve on the Committee on Nominations.

(8) Article III.D.3.c.

Current Reading:

c. The Board Secretary shall keep as permanent records (1) minutes of all meetings of the Board of Directors, (2) a record of all actions taken by the directors without a meeting, and (3) a record of all actions taken by board committees and special committees of the Board of Directors. The Board Secretary shall perform any duties as may be assigned from time to time by the President or the Board of Directors.

New Reading:

c. The Board Secretary shall keep as permanent records (1) minutes of all meetings of the Board of Directors, (2) a record of all actions taken by the directors without a meeting, and (3) a record of all actions taken by board committees and special committees of the Board. In addition, the Board Secretary shall prepare the minutes of the meetings of the Convention and shall serve as Convention Secretary for executing such documents as directed by officers of the Convention or Board. The Board Secretary shall also perform any duties as may be assigned from time to time by the President of the Board.

(9) Article III.F.1.

Current Reading:

- 1. Selection of Committee Members

The President and Vice-President of the Board shall be responsible for assigning all newly elected Board members to one of the Board committees, the special committees or councils of the Convention. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the President and Vice-President will review and take into consideration any recommendations furnished by the Executive Leader associated with the work of a specific committee.

New Reading:

1. Selection of Committee Members. The President and Vice-President of the Board shall be responsible for assigning all newly elected Board members to one of the Board committees or the special committees. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the President and Vice-President will review

and take into consideration any recommendations furnished by the Executive Leader associated with the work of a specific committee.

(10) Article III.F.2.

Current Reading:

2. Committee Meetings. The Business Services Special Committee, Church Planting and Missions Development Committee, Communications Committee, Congregational Services Committee, and Evangelization Committee shall meet for organizational purposes at the January meeting of the Board, at which time they shall elect a Chairperson. All committees will meet at other times as specified or as called by the committee Chairperson, the Executive Director-Treasurer or the Executive Leader, except that the Executive Committee shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the Board, or both. The person or persons calling a committee meeting (other than the January meeting for organizational purposes) shall, at least seven (7) days before the meeting, give notice thereof, specifying the purpose for which the meeting is called, by any usual means of communication of which is capable of being confirmed by the Board Secretary.

New Reading:

2. Committee Meetings. The Business Services Special Committee, Christian Higher Education Special Committee, Christian Life and Public Affairs Special Committee, Christian Social Services Special Committee, Church Planting and Missions Development Committee, Communications Committee, Congregational Services Committee, and Evangelization Committee shall meet for organizational purposes at the January meeting of the Board, at which time they shall elect a Chairperson. All committees will meet at other times as specified or as called by the committee Chairperson, the Executive Director-Treasurer or the Executive Leader, except that the Executive Committee shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the Board, or both. The person or persons calling a committee meeting (other than the January meeting for organizational purposes) shall, at least seven (7) days before the meeting, give notice thereof, specifying the purpose for which the meeting is called, by any usual means of communication of which is capable of being confirmed by the Board Secretary.

(11) Article III.F.6.a.

Current Reading:

- a. Composition

The membership of the Committee is comprised of four (4) persons of the Board, elected at large plus the following individuals serving on an ex-officio basis:

- i. President of the Board
- ii. Vice-President of the Board
- iii. Chairperson, Articles and Bylaws Special Committee
- iv. Chairperson, Budget Special Committee
- v. Chairperson, Business Services Special Committee
- vi. Chairperson, Church Planting and Missions Development Committee
- vii. Chairperson, Communications Committee
- viii. Chairperson, Congregational Services Committee
- ix. Chairperson, Evangelization Committee
- x. President of the Convention
- xi. First Vice-President of the Convention
- xii. Second Vice-President of the Convention
- xiii. President, Council on Christian Higher Education
- xiv. President, Council on Christian Social Services
- xv. President, Council on Christian Life and Public Affairs
- xvi. President, Baptist Associational Missions Conference and
- xvii. President, North Carolina Baptist Men.

The Committee as constituted the previous year shall remain intact until the January meeting of the Board with the exception of the newly elected Convention officers. The Committee shall be reconstituted during the January Board meeting.

New Reading:

a. Composition. The membership of the Executive Committee is comprised of four (4) persons of the Board, elected at-large plus the following individuals serving on an ex-officio basis:

- (i) President of the Board;

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- (ii) Vice-President of the Board;
- (iii) Chairperson, Articles and Bylaws Special Committee;
- (iv) Chairperson, Budget Special Committee;
- (v) Chairperson, Business Services Special Committee;
- (vi) Chairperson, Christian Higher Education Special Committee;
- (vii) Chairperson, Christian Life and Public Affairs Special Committee;
- (viii) Chairperson, Christian Social Services Special Committee;
- (ix) Chairperson, Church Planting and Missions Development Committee;
- (x) Chairperson, Communications Committee;
- (xi) Chairperson, Congregational Services Committee;
- (xii) Chairperson, Evangelization Committee;
- (xiii) President of the Convention;
- (xiv) First Vice-President of the Convention;
- (xv) Second Vice-President of the Convention;
- (xvi) President, Baptist Associational Missions Conference; and
- (xvii) President, North Carolina Baptist Men.

The committee as constituted the previous year shall remain intact until the January meeting of the Board with the exception of the newly elected Convention officers. The committee shall be reconstituted during the January Board meeting.

(12) Article III.F.11.a.
Current Reading:

The Team Leaders of the Creative Team and the Information Technology/Information Services Team shall serve as ex-officio non-voting members of the Communication Committee.

New Reading:

The Team Leaders of the Creative Team and the Information Technology/Information Services Team shall serve as ex-officio non-voting members of the Communications Committee.

Baptist Retirement Homes of North Carolina, Inc. – Bylaws

Motion 7

The Board of Directors moves that (1) the current Article V.A. in the Bylaws be deleted in its entirety with the following language substituted in its place; and (2) the following section be added to the current Article V as a new section I. entitled “Historical Social Services Institution.”

(1) Article V.A.
Current Reading:

A. This Article V of the Bylaws shall apply to the following unless otherwise stated: (1) Baptist Children’s Home of North Carolina, Inc.; Baptist Retirement Homes of North Carolina, Inc.; Biblical Recorder, Inc.; and The North Carolina Baptist Foundation, Inc. (collectively referred to as “institution or agency” or the plural thereof, and the governing board members shall be referred to as “trustees” or “directors”); (2) the North Carolina Baptist Hospital (the “Hospital”); (3) Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University (collectively referred to as “affiliated educational institution” or the plural thereof); (4) Wake Forest University and Meredith University (collectively referred to as “historical educational institution” or the plural thereof); (5)The North Carolina Baptist Men (referred to as “the auxiliary”); (6) The North Carolina Baptist Associational Missions Conference; and (7) The Woman’s Missionary Union of North Carolina (a historical co-laborer with the Convention).

New Reading:

A. Other Entities
This Article III of the Bylaws shall apply to the following unless otherwise stated: (1) Baptist Children’s Home of North Carolina, Inc.; Biblical Recorder, Inc.; and The North Carolina Baptist Foundation, Inc. (collectively referred to as “institution” or “agency” or the plural thereof, and the governing board members shall be referred to as “trustees” or “directors”); (2) the North Carolina Baptist Hospital (the “Hospital”); (3) Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University (collectively referred to as “affiliated educational institution” or the plural thereof); (4) Wake Forest University and Meredith University (collectively referred to as “historical educational institution” or the plural thereof); (5)The North Carolina Baptist Men (referred to as “the

auxiliary”); (6) The North Carolina Baptist Associational Missions Conference; (7) The Woman’s Missionary Union of North Carolina (a historical co-laborer with the Convention); and (8) Baptist Retirement Homes of North Carolina, Inc. (referred to as the “historical social services institution”).

(2) I. Historical Social Services Institution (insertion, no deletion)
New Reading:

I. Historical Social Services Institution

The Convention recognizes its historical relationship with the Baptist Retirement Homes of North Carolina, Inc. (“Homes”) from 1951 to 2006 as part of the Convention’s ministry to senior adults. As a historical social services institution, Homes is autonomous in its governance and its board of trustees shall be elected by its board of trustees in accordance with such procedures as set forth in its governing documents.

Miscellaneous Sections – Bylaws

Motion 8

The Board of Directors moves that (1) the current Articles VI, VII, VIII and X in the Bylaws be deleted in their entirety; (2) Articles III and V in the Bylaws be renumbered as Articles II and III, respectively; and (3) the following language be added to be numbered as new Article IV in the Bylaws.

Current Reading: Articles VI., VII., VIII. and X.

VI. Concerning Debts

A. Borrowings by Convention

All borrowings by this Convention for its own use shall only be authorized on the following terms and conditions:

1. The Executive Committee of the Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) the entire balance of such borrowing shall be repaid by the end of the current fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.
2. The Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any borrowing by the Convention not specifically authorized under Paragraphs 1 and 2 above or that requires the Convention to encumber any of its property.

B. Convention’s Guaranty of Borrowing by an Institution or Agency

1. The Executive Committee may authorize the Convention to guaranty the borrowing of an institution or agency described in Article V.B. of the Bylaws, provided that (a) such borrowing shall be repaid in full by the end of the current fiscal year of the Convention; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Five Hundred Thousand Dollars (\$500,000); and (c) such guaranty shall not require this Convention to encumber any of its property.
2. The Board may authorize the Convention to guaranty the borrowing of an agency or institution described in Article V.B. of the Bylaws, provided that (a) such borrowing shall be repaid in full at the end of the subsequent fiscal year of the Convention, any unpaid balance of such borrowing at the end of the current fiscal year of the Convention shall be provided for in and made a part of the budget of such institution or agency for the Convention’s subsequent fiscal year; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Two Million Dollars (\$2,000,000); and (c) such guaranty shall not require this Convention to encumber any of its property.
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any guaranty by the Convention of any borrowing by any of the institutions or agencies described in Article V.B. not specifically authorized under Paragraphs 1 or 2 above or that require the Convention to encumber any of its property.

C. Convention Approval of Borrowings or Guaranties

1. Any motion which proposes the borrowing of money, the guaranty of borrowing by an institution or agency, or the encumbrance of Convention property which requires Convention approval shall set forth all pertinent facts and a definite schedule for repayment of the borrowing or other obligations. Such motions shall be sent to the Executive Committee and the Board for recommendation to this Convention not less than forty-five (45) days in advance of the meeting of the



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Convention during which it is proposed that action be taken on such motion. These recommendations shall be included in the Board’s report and shall be subject to the rules concerning the adoption of that report.

2. Notice of any motion involving proposed borrowing of money, guaranty of borrowing by an institution or agency, or the encumbrance of Convention property requiring Convention approval shall appear in the *Biblical Recorder* in three (3) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken on such motion.

D. Borrowings by Institutions and Agencies of the Convention

Upon approval of its trustees in accordance with its articles and by-laws, any institution and agency described in Article V.B. of the Bylaws shall have the authority to borrow money without approval of the Convention, Board or Executive Committee; provided that the Convention will not directly or indirectly be involved in or liable for such borrowing.

VII. Fiscal Year

This Convention’s fiscal year shall close on the Friday after the last Sunday of the year.

VIII. Adoption or Termination of Activities; Establishment or Termination or Severance of Institutions, Agencies or Councils

A. Adoption or Termination of Activities

Proposals concerning a new work or activity not already being carried on by this Convention or termination of any current work or activity shall be presented to the trustees, directors, or members of the appropriate agency, council, or committee for action or recommendation as may be necessary. If the new work shall not be undertaken for lack of funds, lack of authority, or for any other reason, or if the current activity shall not be terminated as requested, the proponent may present the same to this Convention at its regular meeting as set forth hereinafter in Paragraph C.

B. Establishment or Termination or Severance of an Institution, Agency or Council

Proposals concerning the establishment of a new Institution, Agency, or Council, or the termination or severance of any institution, agency or council shall be presented to this Convention in annual session. If this Convention, by majority vote, agrees that the proposal should be further considered, the procedures of Paragraph C below shall be favored.

C. Proposal Referred to Board

Upon presentation of a proposal of Paragraph A above, or upon the vote of this Convention to further consider a proposal under Paragraph B above, this Convention’s President shall refer the proposal to the Board for a detailed study. No final action on any such proposal shall be taken at the Convention at which such proposal is first made.

X. Amendments To Bylaws

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session of the annual convention after the Monday night session, provided that the amendment to the Bylaws shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3) vote of the registered messengers present and voting at any session of the annual convention after the Monday night session.

New Reading: Article IV.

IV. Miscellaneous

A. Concerning Debts: Borrowings by Convention

All borrowings by this Convention for its own use shall only be authorized on the following terms and conditions:

1. The Executive Committee of the Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) the entire balance of such borrowing shall be repaid by the end of the current fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.

2. The Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.

3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any borrowing by the Convention not specifically authorized under Paragraphs 1 and 2 above or that requires the Convention to encumber any of its property.

B. Convention’s Guaranty of Borrowing by an Institution or Agency

1. The Executive Committee may authorize the Convention to guaranty the borrowing of an institution or agency described in Article III.B. of the Bylaws, provided that (a) such borrowing shall be repaid in full by the end of the current fiscal year of the Convention; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Five Hundred Thousand Dollars (\$500,000); and (c) such guaranty shall not require this Convention to encumber any of its property.

2. The Board may authorize the Convention to guaranty the borrowing of an agency or institution described in Article III.B. of the Bylaws, provided that (a) such borrowing shall be repaid in full at the end of the subsequent fiscal year of the Convention, any unpaid balance of such borrowing at the end of the current fiscal year of the Convention shall be provided for in and made a part of the budget of such institution or agency for the Convention’s subsequent fiscal year; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Two Million Dollars (\$2,000,000); and (c) such guaranty shall not require this Convention to encumber any of its property.

3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any guaranty by the Convention of any borrowing by any of the institutions or agencies described in Article III.B. not specifically authorized under Paragraphs 1 or 2 above or that require the Convention to encumber any of its property.

C. Convention Approval of Borrowings or Guaranties

1. Any motion which proposes the borrowing of money, the guaranty of borrowing by an institution or agency, or the encumbrance of Convention property which requires Convention approval shall set forth all pertinent facts and a definite schedule for repayment of the borrowing or other obligations. Such motions shall be sent to the Executive Committee and the Board for recommendation to this Convention not less than forty-five (45) days in advance of the meeting of the Convention during which it is proposed that action be taken on such motion. These recommendations shall be included in the Board’s report and shall be subject to the rules concerning the adoption of that report.

2. Notice of any motion involving proposed borrowing of money, guaranty of borrowing by an institution or agency, or the encumbrance of Convention property requiring Convention approval shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken on such motion and on the Convention’s website at least thirty (30) days in advance of the meeting of the Convention during which it is proposed that action be taken on such motion.

D. Borrowings by Institutions and Agencies of the Convention

Upon approval of its trustees in accordance with its articles and by-laws, any institution or agency described in Article III.B. of the Bylaws shall have the authority to borrow money without approval of the Convention, Board or Executive Committee; provided that the Convention will not directly or indirectly be involved in or liable for such borrowing.

E. Fiscal Year

The Convention’s fiscal year shall end on December 31 of the year; provided further that the Board may adopt a policy that deems that gifts to be received by the Friday after the last Sunday in December are included in that fiscal year.

F. Adoption or Termination of Activities or Work of the Convention

1. Proposals concerning the adoption of a new work or activity not already being carried on by the Convention or termination of any current work or activity (hereinafter “Ministry Change”) shall be presented to the Board. The Board may authorize the Ministry Change without obtaining the prior consent of the Convention.

2. In the event that a messenger at an annual meeting desires the Convention to consider the adoption of a Ministry Change, then the Convention, by a majority vote of the messengers in an annual meeting, may approve further consideration of the Ministry Change. Upon such vote, the Convention’s President shall refer the proposal to the Board for a detailed study.

3. Upon receiving the Convention’s recommendation to consider a Ministry Change, the Board shall conduct a detailed study and may authorize the Ministry Change without the prior consent of the Convention. In the event that the Board

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does not authorize the Ministry Change pursuant to the proposal, then the Board shall report the results of its detailed study to the Convention at its next annual meeting. At such meeting, the Convention can direct such Ministry Change in a resolution adopted by a majority vote.

- G. Establishment, Termination or Severance of an Institution or Agency
1. Any proposal concerning the establishment of a new institution or agency or of a relationship with any institution or agency or the termination of or severance of the relationship with any institution or agency (hereinafter “Relationship Proposal”) shall be subject to a minimum six (6) month detailed study by the Board.
2. Any Relationship Proposal shall be presented either: (1) to the messengers of the Convention in annual meeting, or (2) to the Board at a regularly scheduled meeting. If the Convention by a majority vote at annual meeting agrees that the Relationship Proposal should be considered in more detail, then the Convention’s President shall refer the Relationship Proposal to the Board for a detailed study. If the Relationship Proposal is presented to the Board, then the members of the Board by a majority vote may undertake further study of the Relationship Proposal. In each instance, the Board shall conduct a detailed study of the Relationship Proposal for a minimum of six (6) months.
3. The Board shall make a recommendation to the Convention concerning the Relationship Proposal for the establishment of a new institution or agency or of a relationship with any institution or agency or the termination of or severance of the relationship of any institution or agency. Upon receiving the recommendation from the Board, the Convention by majority vote in an annual meeting shall act on the Relationship Proposal and the Board’s recommendation.

H. Amendments To Bylaws

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session during the annual meeting (other than the first session or the last session) or during a special meeting of the Convention, provided that notice of the amendment to the Bylaws shall appear (a) in the *Biblical Recorder* in at least one (1) issue with a publication date of more than ten (10) days in advance of the meeting of the Convention in which the proposed action is to be taken; and (b) on the Convention’s website beginning at least twenty-one (21) days in advance of the meeting of the Convention in which the proposed action is to be taken and to remain on such website through the conclusion of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3) vote of the registered messengers present and voting at such session of the annual meeting.

Meeting/Session References — Bylaws

Motion 9

The Board of Directors moves that (1) the word “session” or “sessions” be deleted and replaced with the word “meeting” or “meetings”, respectively, in the following sections of the Bylaws: (a) the current Article III.B.2.; (b) the current Article III.B.3.; (c) the current Article III.B.4.; (d) the introductory paragraph of the current Article III.C; (e) the current Article III.C.3.; (f) the current Article III.G.2.b.(ii); (g) the current Article III.G.2.b.(iii); (h) the current Article III.G.4; (i) the current Article V.B.1.b.; and (j) the current Article V.B.5.c.(iv); and (2) the phrase “regular annual session” be deleted and replaced with the phrase “annual meeting” in the following sections of the Bylaws: (a) the current Article V.B.3.a.; (b) the current Article V.B.5.a.; and (c) the current Article V.C.4.

(1(a)) Article III.B.2.
Current Reading:

... In accordance with Article II.E.4. of these Bylaws, the Committee on Nominations shall present to the annual session a slate of nominees for election, and after opportunity for further nominations from the floor is given, the at-large members of the Board shall be elected by a majority vote of the messengers of the Convention in annual session.

New Reading:

... In accordance with Article II.E.4. of these Bylaws, the Committee on Nominations shall present to the annual meeting a slate of nominees for election, and after opportunity for further nominations from the floor is given, the at-large members of the Board shall be elected by a majority vote of the messengers of the Convention in annual meeting.

(1(b)) Article III.B.3.
Current Reading:

... Each at-large member of the Board shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being

elected at each annual session; provided, however, that any such at-large Board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term...

New Reading:

... Each at-large member of the Board shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual meeting; provided, however, that any such at-large Board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term...

(1(c)) Article III.B.4.
Current Reading:

4. Vacancies: Any vacancy for an at-large member of the Board occurring between annual sessions of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. The Convention shall at its next annual session fill the vacancy for the unexpired term.

New Reading:

4. Vacancies. Any vacancy for an at-large member of the Board occurring between annual meetings of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. The Convention shall at its next annual meeting fill the vacancy for the unexpired term.

(1(d)) Introductory Paragraph of Article III.C.
Current Reading:

Except as specifically limited by the Articles and these Bylaws, the Board of Directors shall have the power to act for the Convention in the interim between sessions, and shall have general supervision of all ministries and programs supported by the Convention. Any action taken by the Board during the interim shall be binding on this Convention and be reported fully to this Convention at its next session. The Board shall:

New Reading:

Except as specifically limited by the Articles and these Bylaws, the Board of Directors shall have the power to act for the Convention in the interim between meetings, and shall have general supervision of all ministries and programs supported by the Convention. Any action taken by the Board during the interim shall be binding on this Convention and be reported fully to this Convention at its next meeting. The Board shall:

(1(e)) Article III.C.3.
Current Reading:

3. Make a report of its activities during the year to the Convention during it annual session;

New Reading:

3. Make a report of its activities during the year to the Convention during it annual meeting;

(1(f)) Article III.G.2.b.(ii)
Current Reading:

ii. The Fruitland Directors shall report annually to the September meeting of the Board, and a synopsis of the report shall be given to the annual session of the Convention.

New Reading:

(ii) The Fruitland Directors shall report annually to the September meeting of the Board, and a synopsis of the report shall be given to the annual meeting of the Convention.

(1(g)) Article III.G.2.B.(iii)
Current Reading:

iii. The Fruitland Directors shall be responsible for submitting a budget to the Budget Special Committee of the Board to be included with the budget of the Board for approval by the Convention in annual session.

New Reading:

(iii) The Fruitland Directors shall be responsible for submitting a budget to the Budget Special Committee of the Board to be included with the budget of the

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Board for approval by the Convention in annual meeting.

(1(h)) Article III.G.4.
Current Reading:

4. Change of Status. Any change of status regarding the purpose of Fruitland shall be approved by the Convention in annual session, upon recommendation of the Board.

New Reading:

4. Change of Status. Any change of status regarding the purpose of Fruitland shall be approved by the Convention in annual meeting, upon recommendation of the Board.

(1(i)) Article V.B.1.b.
Current Reading:

b. Submit an annual written report on work done and undertaken to this Convention at its annual session;

New Reading:

b. Submit an annual written report on work done and undertaken to this Convention at its annual meeting;

(1(j)) Article V.B.5.c. (iv)
Current Reading:

iv. The Executive Committee will report its action in full to the Board subject to the approval of this Convention in its next annual session.

New Reading:

iv. The Executive Committee will report its action in full to the Board subject to the approval of this Convention in its next annual meeting.

(2(a)) Article V.B.3.a.
Current Reading:

... Such trustees or directors shall be elected by the Convention for four (4) year terms with one-fourth (1/4) of the board of trustees or directors being elected at each regular annual session of the Convention, after receiving nominations from the Convention’s Committee on Nominations...

New Reading:

... Such trustees or directors shall be elected by the Convention for four (4) year terms with one-fourth (1/4) of the board of trustees or directors being elected at each annual meeting of the Convention, after receiving nominations from the Convention’s Committee on Nominations...

(2(b)) Article V.B.5.a.
Current Reading:

... Any vacancy on a board may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution or agency, to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.

New Reading:

... Any vacancy on a board may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution or agency, to the Executive Committee until the next annual meeting of the Convention, and the Convention shall at its next annual meeting fill the vacancy for the unexpired term.

(2(c)) Article V.C.4.
Current Reading:

... Any vacancy on the Hospital board resulting from the departure of a Hospital trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.

New Reading:

... Any vacancy on the Hospital board resulting from the departure of a Hospital trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next annual meeting

of the Convention, and the Convention shall at its next annual meeting fill the vacancy for the unexpired term.

Cross References - Bylaws

Motion 10

The Board of Directors moves that the cross-references set forth below in the current provisions of the Bylaws be amended to change the reference in the new provisions of the Bylaws to the new cross-references as set forth below.

Current Provision	Current Cross-Reference	New Provision	New Cross-Reference
Article III.B.2.	Article II.E.4.	Article II.B.2.	Article I.C.5.a.
Article III. D.3.a.	Article III.F.	Article II.D.3.a.	Article II.F.
Article III. D.3.b.	Article III.F.	Article II.D.3.b.	Article II.F.
Article III.F.3.	Article III.F.5.	Article II.F.3.	Article II.F.5.
Article V.B.1.d.	Article VI	Article III.B.1.d.	Article IV
Article V.B.3.a.	Article II.E.4.	Article III.B.3.a.	Article I.C.5.a.
Article V.C.1.	Article V.C.	Article III.C.1.	Article III.C.

Convention Officers – Transition

Motion 11

WHEREAS, in this annual meeting, the Convention has adopted amendments to its Bylaws affecting all officers of the Convention (“Amendments”); and

WHEREAS, there are individuals serving in various offices whose responsibilities and duties under the existing Bylaws (“Old Bylaws”) will be changed by the Amendments; and

WHEREAS, it is in the best interests of the Convention to set the effective dates for the Amendments.

NOW, THEREFORE, BE IT RESOLVED that the Convention during this annual session adopt the following effective dates for the Amendments affecting the officers of the Convention:

1. Recording Secretary; Assistant Recording Secretary. The Amendments affecting the offices of Recording Secretary and Assistant Recording Secretary shall become effective on April 30, 2010. The terms of the current Recording Secretary and current Assistant Recording Secretary expire on April 30, 2010. The Recording Secretary and Assistant Recording Secretary shall perform their duties related to the 2009 annual meeting of the Convention as set forth in the Old Bylaws; the Board Secretary shall assume the duties under the Bylaws, as amended, related to the minutes of the meetings of the Convention effective May 1, 2010.

2. Other Officers. The Amendments related to the Convention’s President, Vice Presidents, Executive Director-Treasurer and Parliamentarians shall become effective upon the adjournment of the Convention’s 2009 annual meeting.

Convention Committees – Transition

Motion 12

WHEREAS, in this annual meeting, the Convention has adopted amendments to its Bylaws affecting the Convention Committees (“Amendments”); and

WHEREAS, there are individuals serving as members of Convention Committees whose responsibilities, duties and terms under the existing Bylaws (“Old Bylaws”) will be changed by the Amendments; and

WHEREAS, to provide for an orderly transition from the Old Bylaws regarding the Convention Committees as they have been affected by the Amendments, it is in the best interests of the Convention to adopt the following transition plan for the Convention Committees.

NOW, THEREFORE, BE IT RESOLVED that the Convention during this annual meeting adopt the following transition plan for moving from the Convention Committee structure under the Old Bylaws to the Convention Committee structure under the Bylaws as amended at this annual meeting (“New Bylaws”):

1. Committee on Committees. The terms of the members of the Committee on Committees, which would have expired upon the adjournment of the January, 2010 meeting of the Board of Directors under the Old Bylaws, shall now expire upon the adjournment of the Convention’s 2009 annual meeting.

2. Committees on Nominations.
(a) The members of the Committee on Nominations (including those elected at the Convention’s 2009 annual meeting) under the Old Bylaws shall become members of the Committee on Nominations under the New Bylaws. The 10 members of the Committee on Nominations with terms expiring in 2010 and 2011 under the Old Bylaws shall have their terms expire upon the adjournment of the January, 2011 meeting of the Board of Directors. The members of the Committee on Nominations with terms expiring in 2012 and 2013 under the Old Bylaws shall have their terms expire upon the adjournment of the January, 2012 meeting of the Board of Directors.



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(b) The President and Vice Presidents of the Convention shall nominate and the Board of Directors shall elect the Chairperson and 6 members to the Committee on Nominations as provided in the New Bylaws each year beginning in January, 2010.

(c) During the service year beginning January, 2010, the Committee on Nominations shall have up to 26 members (20 from the Committee on Nominations under the Old Bylaws and 6 nominated by the Convention President and Vice Presidents and elected by the Board of Directors in January, 2010 under the New Bylaws). During the service year beginning January, 2011, the Committee on Nominations shall have up to 22 members (10 from the Committee on Nominations under the Old Bylaws and 12 nominated by the Convention President and Vice Presidents and elected by the Board of Directors in 2010 and 2011 under the New Bylaws). Commencing with the service year beginning January, 2012, the Committee on Nominations shall have 18 members - all of whom shall be nominated and elected under the New Bylaws.

3. Committee on Enrollment. The terms of the members of the Committee on Enrollment which would have expired upon the adjournment of the January, 2010 meeting of the Board of Directors under the Old Bylaws, shall now expire upon the adjournment of the Convention's 2009 annual meeting.

4. Committee on Convention Meetings (New Bylaws); Committee on Local Arrangements (Old Bylaws); Committee on Convention Program, Place and Preacher (Old Bylaws).

(a) Upon the adjournment of the Convention's 2009 annual meeting, the Committee on Convention Meetings shall be composed of the 9 members of the Committee on Local Arrangements whose terms expire upon the adjournment of the Convention's 2010 annual meeting under the Old Bylaws and the 12 members of the Committee on Convention Program, Place and Preacher (including those elected at the Convention's 2009 annual meeting) under the Old Bylaws. The terms of the initial members of the Committee on Convention Meetings shall expire at the same time as they would have as members of either the Committee on Local Arrangements or the Committee on Convention Program, Place and Preacher under the Old Bylaws.

(b) During 2010, the Committee on Convention Meetings shall have up to 21 members (9 members of the Committee on Local Arrangements and 12 members of the Committee on Convention Program, Place and Preacher under the Old Bylaws). During 2010, the chair of the Committee on Local Arrangements under the Old Bylaws and the chair of the Committee on Convention Program, Place and Preacher under the Old Bylaws shall serve as co-chairs of the Committee on Convention Meetings.

(c) The Committee on Nominations during 2010 shall nominate and the Convention during its 2010 annual meeting shall elect 10 members to the Committee on Convention Meetings with 2 members serving only one-year terms to expire upon the adjournment of the Convention's 2011 annual meeting, 2 members serving two-year terms to expire upon the adjournment of the Convention's 2012 annual meeting, and 6 members serving full three-year terms to expire upon the adjournment of the Convention's 2013 annual meeting.

(d) The Committee on Nominations during 2011 shall nominate and the Convention during its 2011 annual meeting shall elect 6 members to the Committee on Convention Meetings serving full three-year terms to expire upon the adjournment of the end of the Convention's 2014 annual meeting.

5. Committee on Resolutions and Memorials.

(a) Upon the adjournment of the Convention's 2009 annual meeting, the Committee on Resolutions and Memorials shall be composed of the 9 members of the Committee on Resolutions whose terms do not expire at the conclusion of the 2009 annual meeting of the Convention under the Old Bylaws and the 6 members of the Committee on Memorials (including those elected at the Convention's 2009 annual meeting) under the Old Bylaws. The terms of the initial members of the Committee

on Resolutions and Memorials shall expire at the same time as they would have as members of either the Committee on Resolutions or the Committee on Memorials under the Old Bylaws.

(b) During 2010, the Committee on Resolutions and Memorials shall have up to 15 members (9 members of the Committee on Resolutions and 6 members of the Committee on Memorials under the Old Bylaws). During 2010, the chair of the Committee on Resolutions under the Old Bylaws and the chair of the Committee on Memorials under the Old Bylaws shall serve as co-chairs of the Committee on Resolutions and Memorials.

(c) The Committee on Nominations during 2010 shall nominate and the Convention during its 2010 annual meeting shall elect 3 members to the Committee on Resolutions and Memorials serving full three-year terms to expire at the end of the Convention's 2013 annual meeting. During 2011, the Committee on Resolutions and Memorials shall have up to 13 members (6 members of the Committee on Resolutions and 4 members of the Committee on Memorials under the Old Bylaws and 3 members elected under the New Bylaws).

(d) The Committee on Nominations during 2011 shall nominate and the Convention during its 2011 annual meeting shall elect 3 members to the Committee on Resolutions and Memorials serving full three-year terms to expire at the end of the Convention's 2014 annual meeting. During 2012, the Committee on Resolutions and Memorials shall have up to 11 members (3 members of the Committee on Resolutions and 2 members of the Committee on Memorials under the Old Bylaws and 6 members elected under the New Bylaws).

(e) The Committee on Nominations during 2012 shall nominate and the Convention during its 2012 annual meeting shall elect 3 members to the Committee on Resolutions and Memorials serving full three-year terms to expire at the end of the Convention's 2015 annual meeting.

6. Historical Committee. The Historical Committee shall be composed of the same 12 members as elected by the Convention under the Old Bylaws. The terms of members of the Historical Committee elected for terms expiring upon the adjournment of the Convention's annual meetings in 2010, 2011 and 2012 shall expire at the same time as they would have under the Old Bylaws. For the 3 members of the Historical Committee elected to four-year terms expiring in 2013 under the Old Bylaws, the Committee on Nominations shall designate one member to serve only a one-year term expiring upon the adjournment of the Convention's 2010 annual meeting, one member to serve a two-year term expiring upon the adjournment of the Convention's 2011 annual meeting, and the last member to serve a full three-year term expiring upon the adjournment of the Convention's 2012 annual meeting.

7. Committee on Trustee Orientation. The terms of the members of the Committee on Trustee Orientation shall expire effective upon the adjournment of the Convention's 2009 annual meeting.

8. Vacancy. To the extent that any individual is serving on a Convention Committee under the New Bylaws as a result of being elected to serve on a Convention Committee under the Old Bylaws, the Committee on Nominations shall not fill any vacancy for an unexpired term resulting from his/her inability to complete his/her term as provided under this transition plan; provided that the Committee on Nominations shall fill any such vacancy necessary to maintain the Convention Committee's size as stated in the New Bylaws.

9. Dual Position. To the extent that any individual who is serving on a Convention Committee under the New Bylaws as a result of being elected to serve on a Convention Committee under the Old Bylaws is ineligible to continue to serve as a member of a Convention Committee and as a member of any board of the Convention, its institutions or agencies or an affiliated educational institution as a result of the Amendments, then such individual for transition purposes shall be able to complete his/her unexpired terms of service under both such Convention Committee and such board of the Convention, its institutions or agencies or an affiliated education institution.